



CONFLICT OF INTEREST

As a member of the State Workforce Innovation Board (SWIB), it is your obligation to conduct all board business in an unbiased manner. All board members shall avoid conflict between SWIB and their respective personal, professional, and business interests in all actions taken by them on behalf of the SWIB in their respective capacities.

No member of the SWIB or any of its Committees shall derive any personal profit or gain, directly or indirectly, because of his or her participation with the SWIB. Each individual shall disclose to the SWIB any personal interest which he or she may have in any matter pending before the SWIB and shall refrain from participation in any decision on such matter.

A conflict of interest or the appearance of a conflict may occur if you are directly or indirectly affiliated with an organization that provides or is contracted to provide services under the Workforce Innovation and Opportunity Act (WIOA).

SWIB Bylaws require that board members faced with a conflict of interest publicly announce the nature of the potential conflict prior to taking any action thereon or when met with an actual conflict of interest. Board members must announce publicly the nature of the conflict and refrain from participating in any discussion or debate on the issue of which the actual conflict arises and refrain from voting on the issue.

At this time, I am a board member, a committee member, or an employee of the following organizations (please list):

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Signature: _____

Printed Name: _____

Date: _____