

# MT SWIB

STATE WORKFORCE INNOVATION BOARD

Wednesday, November 20, 2019  
Montana State Capitol  
Helena, MT

**MEMBERS PRESENT:** Loren Rose (Chair), Scott Eychner (Designee), Jacque Treaster (Designee), Barry Reddick, Al Ekblad, Grover Wallace, Asta So, Katie Madsen (Designee), Becky Bey, Jennifer Kobza, Miles McCarvel, Commissioner Mike McGinley, Chanda Hermanson-Dudley (Designee), Representative Joel Krauter, Ken Fichtler (Designee), and Paul Hopfauf

**MEMBERS EXCUSED:** Dean Bentley, Vicky Byrd, Karen Baumgart, and Commissioner Jane Weber

**STAFF:** Shannon Lewis

**CALL TO ORDER/ROLL CALL:** Chair Rose called the meeting to order at 9:00 AM.

**ROLL CALL:** Shannon Lewis conducted roll call and established a quorum.

**AGENDA:** Chair Rose asked for a motion to approve the agenda.

***Mr. Wallace moved, and Commissioner McGinley seconded a motion to approve the agenda.***

***The motion carried.***

**JUNE 12, 2019 MINUTES:** Chair Rose asked for a motion to approve the draft meeting minutes from the June 12, 2019 meeting.

***Ms. Madsen moved and Commissioner McGinley seconded a motion to approve the June 12, 2019 meeting minutes.***

***The motion carried.***

## **WORKFORCE DEVELOPMENT UPDATES:**

Ms. Lewis and Chair Rose kicked off the meeting with a video on the future of work and discussed innovation happening across the state and impacting how we train for and recruit the labor force that is adaptable and has the education and training to work in a changing landscape.

Each board member discussed workforce development issues specific to their regions and industry.

## **CHAIR'S REPORT:**

Chair Rose discussed the importance of supporting education and training happening across the state to ensure there is adequate talent to ensure the state is able to continue economic growth.

**PERKINS V AND CTE AWARENESS CAMPAIGN:**

Ms. Jacque Treaster updated the board on the Perkins V state plan and the CTE awareness campaign that resulted from the Perkins V planning process. The Perkins program is the federal funding stream that supports career and technical education throughout the state. Currently the Perkins plan draft is in its final internal review process and then it will go to the Governor for his review and approval. The plan is due by April 15 to the U.S. Department of Education. The CTE awareness campaign that resulted from the planning sessions for Perkins plan is a coordinated across agencies to increase understanding about CTE programs throughout the state. The goal of the awareness campaign is to raise awareness about modern CTE programs and how they are designed to increase student success in both post-secondary education, other training options, or the workforce and help overcome the stigma that CTE programs are designed to support students that aren't college bound.

**WIOA STATE PLAN UPDATE:**

Ms. Lewis updated the board on the WIOA planning process and the status of the 4-year WIOA state plan, which is due to the U.S. Department of Labor by March 2. At this point the strategic elements section and the operations section of the state plan are near completion and were designed and coordinated across core partners throughout the summer. The final contents for the state plans were released by the U.S. Department of Labor in October, and the regulatory side of the plan, which includes program-specific compliance pieces is being finalized and then the plan in its entirety will go to Governor Bullock, the board, and will go out for public comment and review before submission.

**CHILDCARE UPDATE:** Amy Watson updated the board on the state of childcare throughout Montana. Childcare continues to be a challenge and a barrier to individuals who would like to participate in the workforce and a barrier to employers who would like to grow their talent pool and struggle to recruit individuals due to the lack of childcare. Childcare shortages impact both rural and urban communities throughout the state and many communities are working on innovative strategies to meet the need. Models include employer-based on-site childcare, multiple employers supporting a childcare facility, and community-based investment in childcare. The board will continue offering support for innovative childcare solutions and will engage on this issue moving forward as it is a significant workforce challenge.

**JATC TOUR:** Board members toured the Carpenter's Joint Apprenticeship Training Center (JATC) and discussed the JATC apprenticeship model and where individuals completing the program are employed. JATCs are trade-specific on-site training facilities that work with students and provide related instruction related to registered apprenticeship programs.

**WORK-BASED LEARNING UPDATE:** Nisan Burbidge updated the board on the status of the Work-Based Learning playbook and the future of work-based learning models. The

Montana Department of Labor & Industry continues to provide leadership and guidance to grow work-based learning opportunities for students and employers. The board will continue promoting work-based learning as a key component of building pipelines and relationships between K-12 systems and students and industry and employers.

**ADJOURNMENT:**

Chair Rose adjourned the meeting at 3:45 PM.