



## **APPRENTICESHIP ADVISORY COUNCIL**

10:00 – 11:00 AM  
Tuesday, March 19, 2019  
GoToMeeting®  
Helena, MT

**MEMBERS PRESENT:** Dean Bentley (Chair), Dylan Rogness, Dale Carpenter, Quinton Queer, Jeff Stark, Barry Reddick, and Chris Hopkins

**MEMBERS EXCUSED:** Tim Newman, Mike Waldenberg, and Margaret McManus

**STAFF:** Shannon Lewis and Jay Reardon

**CALL TO ORDER/ROLL CALL:** Chair Bentley called the meeting to order at 10:00.

**ROLL CALL:** Shannon Lewis conducted roll call and established a quorum.

**AGENDA:** Chair Bentley asked for a motion to approve the agenda.

*Mr. Carpenter moved, and Mr. Hopkins seconded a motion to approve the agenda.*

*The motion carried.*

**JANUARY 22, 2019 MEETING MINUTES:** Chair Bentley asked for motion to approve the January 22, 2019 meeting minutes.

*Mr. Queer moved, and Mr. Reddick seconded a motion to approve the January 22, 2019 meeting minutes.*

*The motion carried.*

### **NEW BUSINESS:**

#### **ADVISORY COUNCIL MEMBER UPDATES:**

Members of the advisory council updated the council on current initiatives or work taking place within their respective apprenticeship programs. Overall, apprenticeship continues to grow within Montana and there is growing interest from educators throughout the state on coordinating with apprenticeship programs to increase student awareness about careers offered through apprenticeship.

#### **STATE REGISTERED APPRENTICESHIP PROGRAM UPDATE:**

Mr. Jay Reardon gave the advisory council an update on the state of Montana's registered apprenticeship program. There are currently 725 apprenticeship sponsors in over 100 occupations and 1977 active apprentices throughout the state. Apprenticeship

programs continue growing throughout Montana and Mr. Reardon also reported that they are getting close to approving a millwright apprenticeship with the Montana Wood Products Association that will have consistent requirements throughout Montana's timber industry.

#### **UPDATE ON STATE APPRENTICESHIP GRANT APPLICATION:**

Mr. Reardon updated the council on the status of the application for sponsors to apply for mini grants offered through the Montana Registered Apprenticeship Program. The maximum award for applicants is \$4,500 and will be awarded on a first-come, first-serve basis until the funds are exhausted. All grant funds must be expended by October 31, 2020.

Funds allocated under the grants could cover program development, classroom education or training programs for apprentices, direct costs related on-the-job training, curriculum development, instructor training, and training manuals. Funds cannot be used for wages or supportive services for apprentices.

Mr. Rogness and Mr. Bentley agreed to review grant applications on behalf of the committee, and Mr. Reardon agreed to send regular updates to the committee on approved grants and sponsors.

#### **UPDATE ON WORK-BASED LEARNING AND PRE-APPRENTICESHIP ALIGNMENT:**

Mr. Reardon and Ms. Lewis updated the committee on alignment of Montana's Registered Apprenticeship Program and Work-Based Learning initiatives happening across the state. Currently the Montana Department of Labor & Industry is focused on engaging industry partners on work-based learning and staff worked to put together two one-page handouts to help facilitate that engagement. The first handout addresses child labor myths and the second addresses common insurance questions that industry partners have. In addition to the handouts, the agency is working on a work-based learning playbook that will help workforce and education professionals engage with industry and business leaders statewide and increase participation in this work.

#### **ADJOURNMENT:**

Chair Bentley adjourned the meeting at 11:00 AM.