



Thursday, November 29, 2018
Montana State Capitol
Helena, MT

MEMBERS PRESENT: Loren Rose (Chair), Casey Blumenthal (Vice Chair), Scott Eychner (Designee), Paul Hopfauf, Grover Wallace, Dean Bentley, Jennifer Kobza, Asta So, Rebecca Morgan, Becky Bey, Al Ekblad, Karen Baumgart, Miles McCarvel, Commissioner Jane Weber, Commissioner Mike McGinley, Jacque Treaster (Designee), Katie Madsen (Designee), Nick Domitrovich (Designee), Ken Fichtler (Designee), Jule Walker (Designee)

MEMBERS EXCUSED: Barry Reddick, Scott Trent, Jillian Daniels, Vicky Byrd, Jacque Helt, Representative Vince Ricci

STAFF: Shannon Lewis

CALL TO ORDER/ROLL CALL: Chair Rose called the meeting to order at 9:00 AM.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

WELCOME FROM COMMISSIONER HOLLENBAUGH: Commissioner Galen Hollenbaugh welcomed the SWIB to the Capitol and gave an update on work happening between the Montana Department of Labor & Industry and the Montana University system on its Become an Alum project to attract individuals who have some college credit back into the university system to complete their degrees.

AGENDA: Chair Rose asked for a motion to approve the agenda.

Mr. Wallace moved, and Mr. McCarvel seconded a motion to approve the agenda.

The motion carried.

JUNE 13, 2018 MINUTES: Chair Rose asked for a motion to approve the draft meeting minutes from the June 13, 2018 meeting.

Ms. Walker moved and Mr. Bentley seconded a motion to approve the June 13, 2018 meeting minutes.

The motion carried.

CHAIR'S REPORT:

Chair Rose introduced new board members Asta So, who joins the board from Submittable in Missoula; Becky Bey with First Interstate BancSystems in Billings, Jillian Daniels from ADF Group in Great Falls, and Rebecca Morgan with Spark Creative in Missoula. Also new to the board is Brock Tessman, the Deputy Commissioner of

Academic, Research, and Student Affairs at the Office of the Commissioner of Higher Education and his designee Jacque Treaster the Carl D. Perkins Program Manager.

Chair Rose discussed the recent uptick in interest in workforce development and the continued need to coordinate with business and government to meet the workforce challenges throughout the state. In addition, Chair Rose gave an update to the board on the continued progress of Missoula's childcare solution driven by the Missoula Chamber of Commerce and the business community in the city.

WORKFORCE UPDATES:

Each board member discussed workforce development issues specific to their regions and industry.

MAIN STREET MONTANA PROJECT UPDATE:

Ms. Elisa Fiaschetti gave the board an update on the Main Street Montana Project. The second phase of the project is targeted rural outreach and engagement. The Governor's Office of Economic Development is targeting rural communities to do community stakeholder engagement to find solutions to challenges stifling growth and economic development. So far, the meetings have gone well, and the final meeting for the year will take place in Harlowton. She will update the board on any workforce challenges or recommendations that come up in the meetings.

MONTANA WIOA WAIVERS:

Mr. Scott Eychner updated the board on the waivers submitted to the US Department of Labor related to WIOA and the status of those waivers. One waiver submitted and approved by the US Department of Labor will allow the state board to continue serving as both the state and local board overseeing the two local areas in the state. The second waiver will go to the US Department of Labor and seeks to modify reporting from trainers listed on the ETPL list. The new requirements would only require information on WIOA participants using funds to pay for the training. This waiver would allow Montana's university system to participate as a training provider under the WIOA system.

APPRENTICESHIP ADVISORY COUNCIL REPORT:

Mr. Dean Bentley updated the board on the work happening within the Apprenticeship Advisory Council. The council met twice since the June meeting, once in person at the NorthWestern Energy building in Butte. At the council's Butte meeting the council agreed to support the state of Montana signing on to the State Apprenticeship Council Alliance's Memorandum of Agreement, which would advocate for the integrity of state registered apprenticeship programs on the national level and work to ensure that states like Montana that have state registered apprenticeship programs have a voice in shaping apprenticeship policy. The council also discussed K-12 engagement and pre-apprenticeship models. The council agreed that pre-apprenticeship opportunities offered to students in the K-12 system must have a sponsor and an assurance that students will have placement within an apprenticeship program following the pre-apprenticeship.

LOBBYING AND MONTANA DEPARTMENT OF LABOR & INDUSTRY LEGISLATIVE UPDATE:

Ms. Judy Bovington, Montana Department of Labor & Industry's Chief Legal Counsel, gave the board an update on the department's legislation, which consists of housekeeping bills put forward as a response to legislative audits. She also reminded the board that they are not allowed to testify on legislation or lobby legislators in their official capacity as SWIB members; however, they may participate in the legislature in their individual capacity.

ECONOMIST DISCUSSION: ARE WE SUCCESSFUL:

Ms. Amy Watson and Mr. Chris Bradley, both senior economists for the state of Montana discussed their current work regarding workforce. Ms. Watson presented information on her report on the economic impact of Medicaid on Montana. This report was put together to better describe the Medicaid population in Montana and the impact that Medicaid has had on the business community in the state. Mr. Bradley presented his work using tableau to better understand the WIOA population and those using Montana's public workforce system. They will keep the board updated on their work as they continue their work looking at populations interfacing with the public workforce system.

EXECUTIVE COMMITTEE REPORT:

Chair Rose updated the board on the work that happened in the Executive Committee since the June meeting. Since the June board meeting the Executive Committee met once on September 20 and finalized the last of the WIOA policies.

BYLAW APPROVAL:

Ms. Lewis presented the SWIB's bylaws for approval by the board. There were no changes to the bylaws; however, the bylaws need review and approval by the board annually. Chair Rose asked for a motion to approve the bylaws as presented.

Mr. Hopfauf moved, and Ms. Blumenthal seconded a motion to approve the agenda.

The motion carried.

BUDGET COMMITTEE REPORT:

Ms. Casey Blumenthal gave a report out of the work that took place in the Budget Committee. The Budget Committee met for its first time in October and that meeting consisted of background information and information about WIOA allocation formula options. The committee discussed the return to funding two areas of the state previously known as the Concentrated Employment Area (CEP) and the Balance of State (BOS). Largely, Montana can continue operating as we have been in terms of workforce planning; however, the committee reviewed how the board should allocate funding to the two separate areas.

Ms. Blumenthal presented two proposals to the full SWIB that came out of the Budget Committee and the committee's recommendations about how the board allocates Dislocated Worker funding and the second recommendation coming out of the Budget Committee is the formal request that the board move forward with a formal RFP for the procurement of the Dislocated Worker program.

DISLOCATED WORKER FUNDING:

Ms. Blumenthal presented information on the funding allocation for the Dislocated Worker program. The Budget Committee agreed that the Unemployment Insurance data carry the largest percentage of weight applied to the funding allocation as the Unemployment Insurance data is the strongest data set the state has and the committee agreed that applying a 60% weight to this data set for the allocation would best reflect dislocated worker trends in Montana. The committee then distributed the remaining 40% of the weights to other categories that had weaker data but were still relevant in trying to track dislocated workers in Montana.

Chair Rose asked for a motion to approve the weights applied to the Dislocated Worker funding allocation as presented by the Budget Committee.

***Mr. Hopfauf moved, and Mr. Bentley seconded a motion to approve the weights applied to the Dislocated Worker funding allocation.
The motion carried.***

DISLOCATED WORKER PROCUREMENT:

Ms. Blumenthal discussed the Budget Committee's decision that the best way to administer the Dislocated Worker program in Montana is through a statewide contract. The Dislocated Worker program is currently administered by the state of Montana and the committee agreed that having the program administered as a statewide contract allows the program to best respond to dislocated worker events as they occur statewide.

Chair Rose asked for a motion to approve going out with a formal RFP for the procurement of a statewide administrator of the Dislocated Worker program as recommended by the Budget Committee.

***Mr. Hopfauf moved, and Mr. Ekblad seconded a motion to approve the weights applied to the Dislocated Worker funding allocation.
The motion carried.***

ADJURNMENT:

Chair Rose adjourned the meeting at 3:35 PM.

Thursday, June 14, 2018
Missoula College
Missoula, MT

MEMBERS PRESENT: Loren Rose (Chair), Casey Blumenthal (Vice Chair), Dean Bentley, Scott Eychner (Designee), Erik Rose (Designee), Al Ekblad, Miles McCarvel, Commissioner Mike McGinley, Nick Domitrovich (Designee), Aaron Pratt (Designee), Scott Trent, Commissioner Jane Weber,

MEMBERS EXCUSED: Barry Reddick, Representative Vince Ricci, Vicky Byrd, Grover Wallace, Karen Baumgart, Jacquie Helt, Superintendent Elsie Arntzen (Jule Walker, Designee), Jennifer Kobza, and Paul Hopfauf.

CALL TO ORDER: Chair Rose called the meeting back to order at 8:00 AM.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

WIOA COMMITTEE REPORT:

Commissioner Weber gave the board an update on the WIOA Committee's activities. Since the board's January meeting, the WIOA Committee approved the state plan modification and ushered it through the Executive Committee. In addition, the WIOA Committee completed the following policies:

- Adult and Dislocated Worker Policy;
- Family Size and Income Determination Policy;
- Individual Training Accounts Policy;
- Work Experience Policy;
- Monitoring Policy;
- JMG Policy; and
- Selective Services Policy.

The WIOA Committee will finalize its policy work this summer and then begin its work on ensuring the one-stop system is coordinating services and seeking additional ways to support Montana's workforce system.

WIOA PERFORMANCE TARGETS:

Ms. Suzanne Ferguson with the Montana Department of Labor & Industry gave the board an overview of statewide performance for WIOA programs. She gave the board some background on how the targets are negotiated with the U.S. Department of Labor and let the board know that the current targets started on July 1, 2016 to reflect WIOA priorities. Currently there are no sanctions or penalties for meeting performance and the report she gave reflects up to the quarter ending on March 31, 2018. Currently all state WIOA providers are meeting and exceeding targets on post-exit employment; however, there is room for improvement on wages earned by post-exit participants in order to meet the performance targets. A new performance measure is the Measurable Skills Gain that allows states to show skill gains people earn while in training. Ms. Ferguson also discussed board-specific performance, including Montana provider goals

that each provider will stay under \$3,865 per participant. All but two providers are meeting that metric and Ms. Ferguson pointed out that co-enrollment in other programs are helping this metric succeed. In addition, most providers are meeting SWIB priorities of 60% of dislocated workers exiting to employment; 90% of dislocated worker rapid response participants exiting to employment; and over 20% of youth funds expenditures spent on work experience. Montana is currently trending to be within the top three states in the nation spending 39% of its youth funds on work experience.

WIOA FUNDING

Ms. Erin Weisgerber with the Montana Department of Labor & Industry discussed the current WIOA funding allocation and provided the board with comparisons for WIOA funding distributions from program year 17 and program year 18 for reference. At this time, the agency is asking the board to approve the funding allocation through June of 2019, which will fund current contracts until renewal. As Montana's WIOA funding continues to decrease the SWIB should review the current methodology to ensure it's equitable and getting to the right places to serve the most participants.

Chair Rose asked for a motion to approve the WIOA allocation for PY18.

Mr. Trent moved and Mr. Eychner seconded a motion approve the WIOA Funding for PY18.

The motion carried.

SWIB BOARD PLANNING SESSION:

Board members discussed the need to ensure we're using our limited WIOA funds as strategically and thoughtfully as possible and that those funds are meeting the intended purpose of helping WIOA participants successfully transition into meaningful employment, training, or education so that they can live without government assistance. The board agreed to review the WIOA funding allocation and look at ways to measure success of WIOA programs.

MISSOULA CHILD CARE PANEL:

Clint Burson, with the Missoula Chamber of Commerce moderated a panel discussion on a private-sector supported childcare model that Missoula is pursuing to meet its childcare needs. The panel consisted of:

- Mark Roberts, Missoula Early Learning Center
- Kim Latrielle, Missoula Chamber of Commerce
- Margaret McManaus, Allegiance
- Kelly Rosenleaf, ChildCare Resources

As Missoula continues to struggle with workforce shortages and childcare shortages, the Missoula Chamber of Commerce and partners started looking for ways to meet the childcare shortage as a way to support more worker participation within the city. The current plan is to expand the Missoula Early Learning Center to include an additional 10 rooms, which would allow up to 220 children at the facility. The additional 150 open spots would be available for the private sector to buy slots for employees as an employee benefit and incentive. The employer buy-in would support the expansion and operation of the facility. There has been a lot of employer support and buy-in for this model and

there are other communities inquiring about how to start similar efforts throughout Montana.

APPRENTICESHIP ADVISORY COUNCIL UPDATE:

Dean Bentley gave an update on the Apprenticeship Advisory Council that falls under the SWIB. The council met for its first time on April 12 and it will meet again later in June. The council received updates from the agency on best value contracting, equity in apprenticeship, and the agency's goals for Montana's registered apprenticeship program. As the council moves forward it will work to support the agency in achieving its goals for the registered apprenticeship program and give direction on programs throughout Montana.

ADJOURNMENT:

Chair Rose adjourned the meeting at 12:15 PM.