



APPRENTICESHIP ADVISORY COUNCIL

1:00 – 2:00 PM
Tuesday, January 22, 2019
GoToMeeting®
Helena, MT

MEMBERS PRESENT: Dean Bentley (Chair), Brock Tessman, Dale Carpenter, Jeff Stark, Barry Reddick, Chris Hopkins, and Margaret McManus

MEMBERS EXCUSED: Tim Newman, Quinton Queer, and Mike Waldenberg

STAFF: Shannon Lewis, Jay Reardon, and Frank Warren

CALL TO ORDER/ROLL CALL: Chair Bentley called the meeting to order at 1:00.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

AGENDA: Chair Bentley asked for a motion to approve the agenda.

Mr. Stark moved, and Mr. Hopkins seconded a motion to approve the agenda.

The motion carried.

SEPTEMBER 18, 2018 MEETING MINUTES: Chair Bentley asked for motion to approve the September 18, 2018 meeting minutes.

Mr. Stark moved, and Mr. Hopkins seconded a motion to approve the September 18, 2018 meeting minutes.

The motion carried.

NEW BUSINESS:

ADVISORY COUNCIL MEMBER UPDATES: Members of the advisory council updated the council on current initiatives or work taking place within their respective apprenticeship programs. Overall, apprenticeship continues to grow within Montana and there is growing interest from educators throughout the state on coordinating with apprenticeship programs to increase student awareness about careers offered through apprenticeship.

STATE REGISTERED APPRENTICESHIP PROGRAM UPDATE:

Mr. Jay Reardon gave the advisory council an update on the state of Montana's registered apprenticeship program. As of December 31, 2018 there were 710 apprenticeship sponsors and 1908 active apprentices throughout the state.

Apprenticeship programs continue growing throughout Montana and Mr. Reardon was pleased to report the following updates on Montana's Registered Apprenticeship Goals:

1/1/2018 - 12/31/2018	1/1/2017 - 12/31/2017
803 New Apprentices	687 New Apprentices
111 New Programs	103 New Programs
11 Canceled Programs	4 Canceled Programs
190 Completions	197 Completions
277 Cancelations	312 Cancelations

2018 APPRENTICESHIP TAX CREDIT UPDATE

Apprentices identified as eligible	416
Healthcare Apprentices	69
Veterans	28
Employer Sponsors	235
TOTAL tax credits if all applied	\$333,000

MONTANA REGISTERED APPRENTICESHIP GOALS

- Increase the number of new apprentices joining the program by 10% in 2018, 7.5% in 2019 and 5% thereafter
 - 670 during 1st year
 - **GOAL:** 737 by 12/31/18
 - **ACTUAL** 803
- Increase the number of apprenticeship sponsors by 10% annually
 - 600 in 2017
 - **GOAL:** 660 by 12/31/18
 - **ACTUAL** 710
- Increase the number of new occupations to 100 by 2020
 - 62 total occupations in 2017
 - **ACTUAL** 12/31/18 100 occupations
- Increase the number of Women, Native American and Veteran apprentices by 25 annually
 - Women
 - 53 in 2016
 - **GOAL:** 103 by 12/31/18
 - **ACTUAL** 267
 - Native Americans and all minorities
 - 75 in 2017
 - **GOAL:** 100 by 12/31/18
 - **ACTUAL** 94
 - Veterans
 - 50 in 2016
 - **GOAL:** 75 by 12/31/18
 - **ACTUAL** 186
- Increase public sector union and state government apprenticeships by 600% in 2017,
 - 1 in 2017
 - **GOAL:** 6 in 2018

- **ACTUAL** 6 with 3 additional in development stage.
- Increase number of pre-apprentice participants by 10% for the next 3 years
 - 2017 - 90
 - **GOAL:** 2018 – 99
 - **ACTUAL** 118

In addition to the update on the Montana Registered Apprenticeship program goals, Mr. Reardon let the council know that the program is looking to grow pre-apprenticeships and work-based learning opportunities throughout 2019. In addition, Montana's apprenticeship program is focused on ensuring the completion rates within all occupations continue to increase.

STATE APPRENTICESHIP GRANT APPLICATION REVIEW:

Mr. Reardon discussed the upcoming grants related to the State Apprenticeship Expansion grant. The grants will be available to sponsors interested in developing new programs and existing sponsors interested in expanding into additional occupations. The grants are prioritized for programs and occupations in health care, advanced manufacturing, and information technology. The total amount of funding for the grants is approximately \$151,000 and the maximum amount allowed for grantees is \$5,000 per sponsor.

Funds allocated under the grants could cover program development, classroom education or training programs for apprentices, direct costs related on-the-job training, curriculum development, instructor training, and training manuals. Funds could not be used for wages or supportive services for apprentices.

The review committee for the grants will include two Apprenticeship Advisory Council members and Mr. Reardon from Montana's Registered Apprenticeship Program. Ms. Lewis will work with the council to develop the review committee and send out the grant announcement to council members to share with their networks. All grant funds must be expended by October 31, 2020.

ADJOURNMENT:

Chair Bentley adjourned the meeting at 2:00 PM.