



APPRENTICESHIP ADVISORY COUNCIL

10:00 – 1:00 PM

Tuesday, September 18, 2018
NorthWestern Energy Building
Butte, MT

MEMBERS PRESENT: Dean Bentley (Chair), Dylan Rogness, Dale Carpenter, Jeff Stark, Chris Hopkins, and Nikki Dixon-Foley

MEMBERS EXCUSED: Tim Newman, Quinton Queer, and Mike Waldenberg

STAFF: Shannon Lewis, Jay Reardon, Katie Vaughan, and Erin Loranger

CALL TO ORDER/ROLL CALL: Chair Bentley called the meeting to order at 10:00.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

AGENDA: Chair Bentley asked for a motion to approve the agenda.

Mr. Stark moved, and Mr. Hopkins seconded a motion to approve the agenda.

The motion carried.

APRIL 12, 2018 MEETING MINUTES: Chair Bentley asked for motion to approve the April 12, 2018 meeting minutes.

Mr. Stark moved, and Ms. Dixon-Foley seconded a motion to approve the April 12, 2018 meeting minutes.

The motion carried.

JUNE 19, 2018 MEETING MINUTES: Chair Bentley asked for motion to approve the June 19, 2018 meeting minutes.

Mr. Hopkins moved, and Mr. Carpenter seconded a motion to approve the June 19, 2018 meeting minutes.

The motion carried.

NEW BUSINESS:

ADVISORY COUNCIL MEMBER UPDATES: Members of the advisory council updated the council on current initiatives or work taking place within their respective apprenticeship programs. Overall, apprenticeship continues to grow within Montana and there is growing interest from educators throughout the state on coordinating with

apprenticeship programs to increase student awareness about careers offered through apprenticeship.

STATE REGISTERED APPRENTICESHIP PROGRAM UPDATE:

Mr. Jay Reardon gave the advisory council an update on the state of Montana's registered apprenticeship program. Montana's registered apprenticeship program continues to grow and add new occupations and sponsors. Montana employers continue exploring apprenticeship as a way to grow workforce and talent pipelines to meet the needs and skills required to succeed in occupations. Montana's registered apprenticeship program also continues to meet its goals and is interested in engaging the council on how members can help mentor new apprenticeship sponsors to ensure they successfully implement their program and graduate apprentices.

NATIONAL APPRENTICESHIP TRENDS:

Roger Collins the chair of the State Apprenticeship Council Alliance updated the council on national apprenticeship trends and how state registered apprenticeship programs can help guide the discussion on registered apprenticeship on the national level. Nationally, many industries are interested in developing talent pipelines by designing apprenticeship programs that are specific to their industry, and may or may not go through the state or national apprenticeship registration process. This trend could begin to erode the value of registered apprenticeship programs and states that administer registered apprenticeship programs have an opportunity to shape the conversation by relaying the value of registered apprenticeship.

STATE APPRENTICESHIP COUNCIL ALLIANCE MEMORANDUM OF AGREEMENT:

Roger Collins discussed the work that the State Apprenticeship Council is doing and the value of having the state of Montana sign on to the alliance's memorandum of agreement to strengthen the voice of the alliance as it advocates for registered apprenticeship.

***Mr. Stark moved, and Mr. Carpenter seconded a motion to approve the state of Montana signing on to the State Apprenticeship Council Alliance Memorandum of Agreement.
The motion carried.***

K-12 ENGAGEMENT AND PRE-APPRENTICESHIP:

Casey Schreiner, the Director of Work-Based Learning discussed the work happening with work-based learning and the value of industry engaging with the K-12 system to provide meaningful work-based learning experiences. There are successful work-based learning programs happening across the state in both urban and rural areas. Part of the work-based learning model includes pre-apprenticeship programs. The council agreed that pre-apprenticeship programs must include a slot in a registered apprenticeship program post-graduation. This ensures that the student is actually completing a value-added program that is going to transition into the completion of an apprenticeship program that will lead to a career.

APPRENTICESHIP ADVISORY COUNCIL COMMUNICATIONS PLAN:

Erin Loranger discussed some ideas that the council could implement to communicate with Montanans the value of registered apprenticeship. The first opportunity will include the placement of an editorial from Chair Bentley during National Apprenticeship Week. Ms. Loranger will continue looking for opportunities for council members to publicly discuss registered apprenticeship.

ADJOURNMENT:

Chair Bentley adjourned the meeting at 1:00 PM.