I. WIOA State Plan Type	
Combined Partner Program(s)	No changes.
II. Strategic Elements	
1. Economic & Workforce Analysis	
A. Economic Analysis	
I. Existing Demand Industry Sectors and Occupations	Full re-write to update section to latest economic information.
II. Emerging Industry Sectors and Occupation	Full re-write to update section to latest economic information.
III. Employers Employment Needs	Full re-write to update section to latest economic information.
B. Workforce Analysis	
I. Employment and Unemployment	Full re-write to update section to latest economic information.
II. Labor Market Trends	Full re-write to update section to latest economic information.
III. Education and Skill Levels of the Workforce	Full re-write to update section to latest economic information.
IV. Skill Gaps	Full re-write to update section to latest economic information.
2. Workforce Development, Education and Training Activities	
A. The State's Workforce Development Activities	Full re-write to demonstrate current workforce development activities.
B. The Strengths and Weaknesses of Workforce Development Activities	Full re-write to highlight the current strengths and weaknesses in the current workforce development activities.
C. State Workforce Development Capacity	No changes.
3. State Strategic Vision and Goals	
A. Vision	No changes.
B. Goals	No changes.
C. Performance Goals	Changed narrative response to reference Appendix 1.
D. Assessment	No changes.
4. State Strategy	
A. Strategies the State will Implement	Removed text regarding the SWIB Executive Committee as it did not pertain to the question.
B. Strategies the State will use to align core programs	Removed references to the RevUp grant and the Business Expansion grant as both of these grant periods are expired.
III. Operational Planning Elements	
A. State Strategy Implementation	
1. State Board Functions	Changes made to represent the current description of each of the SWIB committees and their functions.
2. Implementation of State Strategy	
A. Core Program Activities to Implement the State's Strategy	No changes.
B. Alignment with Activities Outside the Plan	Full re-write to reflect current alignment.
C. Coordination, Alignment and Provision of Services to Individuals	Removed references to the RevUp grant and the Business Expansion grant as both of these grant periods are expired. Changed reference from "Big Sky Pathways" to "Montana Career Pathways".
D. Coordination, Alignment and	Removed reference to the Business Expansion grant as the grant period has expired.

	Provision of Services to Employers	
E.	Partner Engagement with Educational Institutions	No change.
F.	Partner Engagement with other Education and Training Providers	Moved text from below part G to provide a specific response in part F.
G.	Leveraging Resources to Increase Educational Access	Removed text that should have been in the above part F.
H.	Improving Access to Postsecondary Credentials	Removed reference to the RevUp grant as the grant period has expired.
I.	Coordinating with Economic Development Strategies	No change.
B. State Operating Systems and Policies		
1. Operating Systems that will Support the Implementation of the States Strategies		
A.	Systems that Support LMI, Data Systems, Communication Systems, Case Management and Job Banks	No change.
B.	Data Collection and Reporting	Full re-write to reflect the new reporting processes.
2. State WIOA Policies		Updated the online location of the WIOA policies.
3. State Program and State Board Overview		
A.	State Agency Organization	No changes.
B.	Description of State Board	Full re-write to describe the SWIB.
1.	Membership Roster	Full re-write to represent current members.
2.	Board Activities	Changes made to reflect the current committees and the current activities of those committees.
4. Assessment and Evaluation of Programs and One-Stop Program Partners		
A.	Assessment of Core Programs	Full re-write to demonstrate the current assessment.
B.	Assessment of One-Stop Partner Programs	Full re-write to show what has been done in the implementation of WIOA for the partner programs.
C.	Previous Assessment Results	Full re-write to discuss current results of the assessment.
D.	Evaluation	Removed text stating that accountability measures are being worked, as this is completed.
5. Distribution of Funds for Core Programs		
A.	For Title I Programs	
1.	Youth Activities	Removed Adult and Dislocated Worker information from this section.

2. Adult and Training Activities	No change.	
3. Dislocated Worker Activities	No change.	
B. For Title II Programs		
1. Multi-Year Grants or Contracts	Removed information relevant to Wagner-Peyser.	
2. Ensure Direct and Equitable Access	Full re-write to reflect meeting the requirements of equitable access.	
C. Title IV VR	No change.	
6. Program Data		
A. Data Alignment and Integration		
1. Exchange of Common Data Elements	No change.	
2. Common Intake and Service Delivery	Removed the long definition of a veteran as it is not needed here.	
3. How will SWIB align Technology Across Systems	No change.	
4. How will State Develop and Produce Performance Reports	Full re-write with current performance reporting information.	
B. Assessment of Participants' Post-Program Success	No change.	
C. How will State use Quarterly UI Records	Full re-write describing how the state is now using the quarterly UI reports.	
D. Privacy Safeguards	No change.	
7. Priority of Service for Veterans	No change.	
8. Accessibility of the One-Stop for Individuals with Disabilities	Incorporated the newly established One-Stop certification criteria for accessibility.	
9. Accessibility for English Language Learners	No change.	
IV. Coordination with State Plan Programs		
Methods for Joint Planning and Core Programs	Removed references to the RevUp grant and the Business Expansion grant as both of these grant periods are expired.	
V. Common Assurances (for all programs)		
Combined Plan Assurances	No changes.	
VI. Program-Specific Requirements for Core Programs		
A. General Requirements		
1. Regions and Local Workforce Development Areas		
A. Identify Regions and the Local Areas	No change.	
B. Process for Designating Local Areas	No change.	

	C. Appeals Process for Local Area Designation	No change.
	D. Appeals Process for Infrastructure Funding	Full re-write to show the appeals process established.
2. Statewide Activities		
	A. Policies for Workforce Development System	No change.
	B. How does the State use the Governor Set Aside Funds	Updated number of Job Service offices.
	C. Policy and Procedure for Rapid Response for Natural Disaster	No change.
	D. How is intervention provided for TAA	Updated number of Job Service offices.
B. Adult and Dislocated Workers Program Requirements		
	1. Work-Based Learning Strategy	No change.
	2. How will the State Incorporate Apprenticeship	Updated Registered Apprenticeship occupations.
	3. Eligibility Criteria for ETPL	No change.
	4. Priority for Training Services to Low-Income and Basic Skill Deficient	No change.
	5. Criteria for Funds transfer between Adult and DW	No change.
C. Youth Program Requirements		
	1. How are Grants Awarded	No change.
	2. Strategies for Improved Outcomes for OOS Youth	No change.
	3. How will the State make 14 programs available	No change.
	4. Language from Policy for "Requiring Additional Assistance"	Full re-write to reflect current policy.
	5. Definition of Not Attending School and Attending School	No change.
D. Single Area State Requirements		
	1. Comments for Public Comment	No change.
	2. Entity Responsible for the Disbursal of Grant Funds	No change.

3. Type and Availability of Youth Activities	No change.	
Assurances	No change.	
Wagner Peyser Program		
A. Employment Service Professional Staff Development		
1. How State will Provide Professional Development to Staff	No change.	
2. Strategies for Cross Training Core Programs and UI	Removed description of the RESEA program.	
B. How will Staff Provide Assistance in Filing a Claim	Removed description of the RESEA program.	
C. Strategy in Providing Re-Employment Assistance to UI Claimants	No change.	
D. How will State Use WP funds to Support UI		
1. Coordination of Labor Exchange for UI Claimants	No change.	
2. Registration of UI Claimants with Job Service	No change.	
3. Administration of the Work Test for UI System	Updated number of Job Service offices.	
4. Referral to and Application Assistance for Training	No change.	
E. AOP		
1. Assessment of Need	No change.	
A. Ag Activity in the State	No change.	
B. MSFW Characteristics	No change.	
2. Outreach activities		
A. Contacting Farmworkers not Reached by Normal Intake	Updated NFJP locations.	
B. Provide Technical Assistance to Outreach Workers	No change.	
C. Outreach Worker Awareness Across Core Programs	No change.	
D. Outreach Worker Professional Development	No change.	
E. Coordination with NFJP	No change.	
3. Services Provided to Farmworkers and Ag Employers		

A. Providing Employment and Training Services to Ag Community	No change.	
B. Marketing the Employment Service Complaint System	No change.	
C. Marketing ARS	No change.	
4. Other Requirements		
A. Collaboration	No change.	
B. Review and Public Comment	No change.	
C. Data Assessment	No change.	
D. Assessment of Progress	No change.	
E. State Monitor Advocate	No change.	
F. Wagner-Peyser Assurances	No change.	

Adult Education and Family Literacy Act Programs		
A. Aligning Content Standards	No change.	
B. Local Activities	No change.	
C. Corrections Education and other Education	No change.	
D. Integrated English Literacy and Civic Ed		
1. How will State Establish and Operate Ed for Institutionalized	No change.	
2. Funding for English Literacy and Civics	No change.	
E. State Leadership		
1. Funding of Required ABE Leadership Activities	No change.	
2. Funding of Permissible ABE Leadership Activities	No change.	
F. Assessing Quality	No change.	
Certifications	Changed name of representative.	

Program Specific Requirements for Vocational Rehabilitation		
A. Input of State Rehabilitation Council		
1. Input from State Council on Plan	Full re-write to reflect the latest input from the SRC.	
2. VR's Response to Councils' Input	Full re-write to show responses the latest SRC input.	
3. VR's Explanation for Rejecting Council Input	No changes.	
B. Request for Waiver of Statewideness		
1. Non-Federal Share of Costs	No changes.	
2. Verification of Proposed Service	No changes.	

3. State Plan Requirements Apply	No changes.	
C. Cooperative Agreements with Agencies not in the Statewide System		
1. Federal, State, and Local Programs	Removed DDP agreement details.	
2. State Programs for Assistive Technology	Removed statement of providing funds to MonTECH.	
3. Programs with Rural Development and Dept of Ag	No changes.	
4. Non-Educational Agencies Service OOS Youth	Full re-write to reflect no longer having Out of School youth programs.	
5. State Use Contracting Programs	No change.	
D. Coordination with Education Officials		
1. DSU's Plans	Added other pre-ETS activities.	
2. Agreement with State Educational Agency		
A. TA with OPI	No changes.	
B. Transition planning by VR and OPI	No changes.	
C. Roles, Responsibility, and Fiscal for Transition	No changes.	
D. Outreach and Identification of Transition	No changes.	
E. Cooperative Agreements with Private Non-Profit	No changes.	
F. Arrangements for Provision of Supported Employment	No changes.	
G. Coordination with Employers		
1. VR Services	Changed to reflect current initiatives.	
2. Transition, Pre-Employment Services	Replaced Search Project with Counselor purchased pre-ETS services.	
H. Interagency Cooperation		
1. VR and Medicaid	No changes.	
2. VR and DDP	No changes.	
3. VR and Mental Health	No changes.	
I. Comprehensive System of Personnel Development; Data System		
1. Data System on Personnel and Personnel Development		
A. Qualified Personnel Needs	Full re-write to reflect current information.	
B. Personnel Development	Updated to current information.	
2. Plan for Recruitment, Preparation and Retention	No change.	

3. Personnel Standards		
	A. National or State Approved Certifications	Updated to current information.
	B. Staff Understand Evolving Labor Force	No change.
4. Staff Development		
	A. Training in System of Staff Development	No change.
	B. Procedures for Acquisition and Dissemination of Knowledge	No change.
5. Personnel to Address Communication Needs		No change.
6. Coordination of Personnel Development with IDEA		No change.
J. Statewide Assessment		
1. Assessment of Rehab Needs of People in Need of VR Services		
	A. Needs of Individuals with Most Significant Disabilities	Full re-write to show current method.
	B. Of Minorities	No change.
	C. Underserved by VR Program	No change.
	D. Served Through Other Components of Workforce System	No change.
	E. Youth and Students	Updated needs of youth with disabilities.
2. Need of Development and Improvement of VR		No change.
3. Coordination of Transition Assessment with IDEA		No change.
K. Annual Estimates		
1. Number Eligible for Services		Full re-write with current information.
2. Number Eligible Under:		
	A. VR Program	Full re-write with current information.
	B. Supported Employment	Full re-write with current information.
	C. Each Priority Category	Full re-write with current information.
3. Eligible but Not Receiving Services		Full re-write with current information.
4. Cost for Eligible People Receiving Services		No change.
L. State Goals and Priorities		
1. Identify the Goals and Priorities for VR and Rehab Council		No change.
2. Goals for Supported Employment		Full re-write to show new goals.

3. Ensure Goals are Based on an Analysis of the following:		
	A. Most Recent Comprehensive Study	Full re-write with current information.
	B. State Performance	Full re-write to reflect latest review.
	C. Operation and Effectiveness of VR	No changes.
M. Order of Selection		
1. Whether State will Implement Order of Selection		
	A. The Order to be Followed	No changes.
	B. Justification for Order	Updated with current information.
	C. Service and Outcome Goals	Full re-write with current information.
	D. Time for Goals to be Met	No changes.
	E. How are Most Significant Selected	No changes.
2. Equipment to Maintain Employment		Updated with current information.
N. Goals and Plans for Distribution of Funds		
1. Priority for Funds for Supported Employment		No changes.
2. Activities to be Conducted with Youth with Most Significant		
	A. Extended Service for 4 Years	No changes.
	B. Leverage other Funds for Extended Services	No changes.
O. State's Strategies		
1. Methods for Expanding Services		No changes.
2. How Will Assistive Technology be Provided		No changes.
3. Outreach to minorities and underserved		No changes.
4. Methods Expanding Services to Students.		No changes.
5. Improving Community Rehab Programs		Updated number of years.
6. Strategies to Improve Performance		No changes.
7. Assistance for Partners Servicing Disabilities		No changes.
8. How the Agency's Strategies will:		
	A. Achieve Goals Consistent with	Full re-write with current information.

Comprehensive Assessment	
B. Support Innovation and Expansion	No changes.
C. Overcome Barriers to Equitable Access to VR	No changes.
P. Evaluation and Reports of Progress; Supported Employment Goals	
1. Evaluation Must Include:	
A. Strategies that Contribute to Achieving VR Goals	Full re-write with current goals.
B. Describe Factors that Impede Achievement of Goals	No changes.
2. Evaluation of Supported Employment for the Most Recent Program Year	
A. Strategies that Contributed to Achievement	No changes.
B. Factors that Impeded Achievement	No changes.
3. Performance on Accountability Indicators	Pending updated information from VRBS.
4. How are Funds used for Innovation and Expansion	No changes.
Q. Quality, Scope, and Extent of Supported Employment	
1. For Most Significant Disabilities	No changes.
2. Timing of Transition to Extended Services	No changes.
Certification	Contact information updated.
Assurances	Contact information updated.
VII. Program-Specific Requirements for Combined State Plan Partner Programs	
TAA	No changes.
SCSEP	
A. Economic Projections and Impact	
1. SCSEP long term projection for jobs	No changes.
2. Economic Projections Affecting Unsubsidized Jobs for SCSEP	No changes.
3. Current and Projected Employment and Skills possessed by Eligible Individuals	No changes.

B. Service Delivery and Coordination		
	1. Actions to Coordinate SCSEP with Other Programs	
		A. Coordination with One-Stops	No changes.
		B. Coordination with Other Programs	No changes.
		C. Coordination with Private Entities	Added additional partner coordination.
		D. Coordination with Labor Market Initiatives	No changes.
		E. Ensuring SCSEP is active One-Stop Partner	Updated co-location details.
		F. Efforts made to work with Local Economic Development	Added partners.
	2. Engagement of Employers with SCSEP	No changes.
	3. Serving Minorities in SCSEP	No changes.
	4. Community Services Needs and Locations	Updated positions and counties served.
	5. Strategy to Improve SCSEP Services	No changes.
	6. Continuous Improvement in Performance	No changes.
C. Location and Population Served.		
	1. Describe Localities and Populations	Updated staff positions.
	2. Cities with Authorized Positions	No changes.
	3. Current Population Slot Imbalances	No changes.
	4. Strategy for Achieving Equitable Distribution That:	
		A. Moves Positions	No changes.
		B. Serves Rural and Urban	No changes.
		C. Priority of Service Individuals	No changes.
	5. Ratio of Eligible Individuals to Total Population	No changes.
	6. Relative Distribution of Eligible Individuals Who:	
		A. Reside in Urban and Rural Areas	No changes.
		B. Greatest Economic Need	No changes.

C. Minorities	No changes.
D. Limited English Proficient	No changes.
E. Greatest Social Need	No changes.
7. Process to Avoid Disruption in Re-distribution	No changes.
Assurances	No changes.
Performance Goals for the Core Programs	No changes.
Public Comment	<mark>Remove old and input new after comment period.</mark>