

**DEFINITIONS FOR WIOA YOUTH
REQUIRING ADDITIONAL ASSISTANCE TO COMPLETE AN EDUCATIONAL PROGRAM
OR
TO SECURE AND HOLD EMPLOYMENT**

Out-of-School Youth (16-24):

A low-income individual who requires additional assistance to:

- (1) complete an educational program: a youth who is in need of a high school diploma or equivalent; or has dropped out of a post-secondary educational program during the past 12 calendar months; or has a diploma but requires additional education in order to obtain or retain employment.

OR

- (2) secure and hold employment: a youth that is **not currently attending** any school (including a youth with a diploma or equivalent) who has not held a full-time job for more than three consecutive months; or has a poor work history, to include no work history; or has been fired from a job in the last 6 calendar months; or lacks work readiness skills necessary to obtain and/or retain employment;

AND

Includes at least one of the following characteristics:

- Child of Incarcerated Parent(s)
- Lacks occupational and/or educational goals/skills
- Migrant Youth
- Chronic behavior problems at school
- Native American
- Youth at-risk of court involvement
- Refugee
- Substance abuse
- Family Illiteracy
- Victim/witness of domestic violence or other abuse

In-school youth (14-21):

A youth who requires additional assistance to:

- (1) complete an educational program: a youth who is at risk of dropping out of high school as documented by his/her school; or had previously dropped out of an educational program but has returned to school (including an alternative school); has below average grades; or a youth with poor attendance patterns in an educational program during the last twelve calendar months; or has previously been placed in out-of-home care (foster care, group home, or kinship care) for more than 6 months.

OR

- (2) secure and hold employment: an in-school youth who has not held a job for more than three consecutive months; or has a poor work history to include no work history; or has been fired from a job in the last 6 calendar months; or lacks work readiness skills necessary to obtain and/or retain employment.

AND

Includes at least one of the following characteristics:

- Child of Incarcerated Parent(s)
- Lacks occupational and/or educational goals/skills
- Migrant Youth
- Chronic behavior problems at school
- Native American
- Youth at-risk of court involvement
- Refugee
- Substance Abuse
- Family Illiteracy
- Victim/witness of domestic violence or other abuse

Enrollment using the additional assistance barrier is limited to 5% of in-school youth.