

GENERAL

AMERICAN RESCUE PLAN ACT (ARPA) RAPID RETRAINING PROGRAM

Enroll more people in workforce training programs and expand industry-driven accelerated workforce training courses.

business.mt.gov/Business-Assistance/Big-Sky-Economic-Development-Trust-Fund-Program

ELIGIBILITY See WIOA Adult, TANF Pathways, SNAP E&T, and Accelerate Montana Eligibility. For programs that can occur in 3 months or less.

LAW/REGULATION [American Rescue Plan Act of 2021, Title IX, Part 8, Subtitle M, Sections 9901](#) and [Montana House Bill \(HB\) 632, Section 12](#)

HELP-LINK

Provides individualized career planning and training assistance to help clients achieve higher wages and more secure and stable employment.

montanaworks.gov/help-link

ELIGIBILITY Medicaid-eligible adults aged 19 to 64 who earn less than 138% of the federal poverty level.

LAW/REGULATION [MCA Title 39, Chapter 12](#)

JOBS FOR VETERANS STATE GRANT (JVSG)

Assists Veterans with significant barriers to employment. Intensive services are provided by a Disabled Veteran Outreach Program (DVOP). The Local Veterans Employment Representative (LVER) provides outreach to area businesses.

wsd.dli.mt.gov/job-seeker/veteran-services

ELIGIBILITY Veterans who meet the criteria set to designate them as having a significant barrier to employment.

LAW/REGULATION [United States Code \(USC\) Title 38, Section 4101](#) and [The Veterans Employment Opportunities Act, Public Law 105-339](#)

LABOR MARKET INFORMATION

A dashboard to share updated job tracking data. This site contains information on layoff events, job postings, Unemployment Insurance claims, and the unemployment rate.

lmi.mt.gov

ELIGIBILITY All Montana residents.

LAW/REGULATION [Wagner-Peyser Act of 1933](#), as amended by the [Workforce Innovation and Opportunity Act \(WIOA\), Title III, Section 308](#) and [ARM 24.1.101 4 \(f\) iii](#)

MIGRANT AND SEASONAL FARMWORKER (MSFW) SERVICES

Assists migrant and other seasonal farmworkers and their families achieve economic self-sufficiency through job training and other services that address their employment-related needs through services provided by Job Service Offices.

wsd.dli.mt.gov/job-seeker/migrant-and-seasonal-farmworkers

ELIGIBILITY Any domestic worker who has a majority of earning from agricultural employment and is employed on a seasonal/temporary basis.

LAW/REGULATION [Wagner-Peyser Act of 1933, as Amended](#)

MONTANA CAREER LAB

Features a collection of publications, videos, activities, and online information to help make informed decisions about one's future. This includes the Montana Career Information System (MCIS), an all-in-one career planning system that allows users to search for and save detailed information on occupations, programs of study, scholarships, and self-assessments.

lmi.mt.gov/career

ELIGIBILITY All Montana residents.

LAW/REGULATION [Wagner-Peyser Act of 1933, as Amended](#) and [Strengthening Career and Technical Education for the 21st Century Act, Public Law 115 – 224, Section 133](#)

MONTANA REGISTERED APPRENTICESHIP

Employer sponsored programs designed to be structured, yet flexible, and meet state, federal, and industry standards to fulfill their real-life work situations and skill requirements. Programs are sponsored by employers, employer associations, or labor/management groups (JATC's) that can hire and train in a real-world working situation.

apprenticeship.mt.gov

ELIGIBILITY Individuals (16 and older); employed by a registered organization.

LAW/REGULATION [US Code 2020, Title 29, Chapter 4C, Section 50](#) and [MCA Title 39, Chapter 6](#)

MONTANA RURAL EMPLOYMENT OPPORTUNITIES (REO)

Administers the DOL-funded National Farmworkers Jobs Program, which provides resources for Ag workers for training and education to increase skills by attending technical or trade school, entering a work-related college program, or participating in an on-the-job training program or apprenticeship.

reomontana.org/national-farmworker-jobs-program

ELIGIBILITY Experience in Ag work, registered with Selective Service, US Citizen or legal to work, spouse or dependent of eligible farmworker.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title 20, Chapter V, Part 685, Sections 167, 189, and 503](#)

MONTANA STATE APPROVING AGENCY

Established to ensure Veterans or eligible dependents can use the GI Bill in an approved educational program. Reviews, evaluates, and approves/re-approves educational and training programs, allowing eligible veterans and beneficiaries to utilize their VA education benefits while participating in or attending an approved program.

wsd.dli.mt.gov/saa

ELIGIBILITY Programs approved for GI Bill® benefits must possess an educational or vocational objective.

LAW/REGULATION [US Code 38, Public Law 111-377](#)

SENIOR COMMUNITY SERVICE EMPLOYMENT (SCSEP) PROGRAM

Federally sponsored employment and training program targeted specifically to low-income, older individuals who want to enter or re-enter the workforce.

esgw.org/scsep

ELIGIBILITY 55 years or older; Income guidelines (less than 125% of poverty), Resident of Montana, Unemployed at time of eligibility determination and recertification.

LAW/REGULATION [Older Americans Act](#) and [Supporting Older Americans Act of 2020, Title IV, Sections 401 – 402](#)

STATE DISPLACED HOMEMAKER PROGRAM

Provides employment and training services to individuals dependent upon someone else for support and who, through death, disability of a spouse, or divorce no longer have such support. Services for Displaced Homemakers include vocational counseling, job training, and job search assistance.

wsd.dli.mt.gov/displaced-homemaker-program

ELIGIBILITY Montana residents, 18 years of age or older, meeting displaced homemaker requirements.

LAW/REGULATION [United States Code \(USC\) 20, Chapter V, Part 680, Subpart E](#) and [Administrative Rules of Montana \(ARM\) 24.12.107](#)

WAGNER PEYSER

Provides employment services, including workforce and labor market information, workshops, skills testing, application assistance, resumes and interviewing, and referral to job training resources. Business Services include outreach regarding recruitment/retention, labor market information, business resources, and information on employment laws.

dol.gov/agencies/etaperformance/results/wagner-peyser

ELIGIBILITY Any individual job seeker regardless of employment status.

LAW/REGULATION [Wagner-Peyser Act of 1933](#), as amended by the [Workforce Innovation and Opportunity Act \(WIOA\), Title III, Sections 301-308](#)

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) ADULT PROGRAM

Provides resources to enable workers to obtain or retain good jobs by providing them with workforce services such as job assistance, career guidance, and training opportunities.

wsd.dli.mt.gov/adult-program

ELIGIBILITY US Citizens, 18 and older seeking employment.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle B, Chapter 3, Sections 131-134](#)

OVERSEEING ORGANIZATION

- MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
- MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES (DPHHS)
- MONTANA OFFICE OF PUBLIC INSTRUCTION
- OFFICE OF COMMUNITY SERVICE
- MONTANA UNIVERSITY SYSTEM
- MONTANA DEPARTMENT OF MILITARY AFFAIRS
- MONTANA DEPARTMENT OF COMMERCE
- MONTANA DEPARTMENT OF CORRECTIONS

GENERAL *CONTINUED*

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) DISLOCATED WORKER PROGRAM

Provides services to individuals who meet one of the five categories of a dislocated worker.

wsd.dli.mt.gov/dislocated-worker-program

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing, and who meet the dislocated worker definition of a displaced homemaker.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Chapter 3, Sections 131-134](#)

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) RAPID RESPONSE PROGRAM

Pro-active, business-focused, and flexible strategy designed to plan for or respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.

wsd.dli.mt.gov/wioa

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Chapter 3, Section 134](#)

AMERICAN RESCUE PLAN ACT (ARPA) PUBLIC HEALTH WORKFORCE PROGRAM

Grant awards targeting general public health needs. Portions of each grant will allow funding to support workforce needs or public health agencies and relevant partners at the state and local level.

dphhs.mt.gov/ARPA/index

ELIGIBILITY In support of wages and benefits related to the recruiting, hiring, and training of individuals to serve in positions as may be required to prevent, prepare for, and respond to COVID-19 in state, local and NGO settings.

LAW/REGULATION [American Rescue Plan Act of 2021, Title II, Part 2, Subtitle F, Sections 2501 – 2502](#) and [Montana House Bill \(HB\) 632, Section 20](#)

EXTENDED EMPLOYMENT

Provides support for clients with the most significant disabilities so they can maintain employment after services from the Vocational Rehabilitation and Blind Services (VRBS) program have ended.

dphhs.mt.gov/detd/vocrehab/VRBSExtendedEmployment

ELIGIBILITY People with significant disabilities needing support to work.

LAW/REGULATION [MCA, Title 53, Chapter 7](#)

SUPPLEMENTAL NUTRITION ASSISTANCE (SNAP) EMPLOYMENT & TRAINING (E&T)

Assists participants in discovering, reaching, and maintaining their employment goals. Depending on the availability of funds, SNAP E&T funds may be used to support a variety of education, training, and employment related supportive services for SNAP E&T participants.

dphhs.mt.gov/hcsd/snap

ELIGIBILITY Able-bodied household members who are aged 16 through 59, registered for work, meeting income and resource guidelines.

LAW/REGULATION [Agriculture Improvement Act, Title IV, Subtitle A, Section 4005](#)

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) PATHWAYS

A transitional employment and training program developed to provide support and guidance to TANF Cash participants as they move into the workforce/employment. Pathways provides varied participation activities as well as case management.

dphhs.mt.gov/hcsd/tanf

ELIGIBILITY Families and individuals meeting family obligation, age limitation, resource, and income criteria.

LAW/REGULATION [United States Code \(USC\) Title 45, Subtitle B, Chapter II, Part 260](#) and [Administrative Rules of Montana \(ARM\) 37.78.216](#)

VOCATIONAL REHABILITATION AND BLIND SERVICES

Helps people with disabilities obtain jobs or advance in their careers. Clients meet with a counselor and develop a work plan. Services can include career planning, training, job placement, on the job supports, counseling, etc.

dphhs.mt.gov/detd/vocrehab

ELIGIBILITY People with disabilities who want to work.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title IV, Sections 401-424](#) and [MCA, Title 53, Chapter 7](#)

ADULT BASIC EDUCATION

Provides education services to assist adults in becoming literate, obtaining knowledge and skills necessary for employment and economic self-sufficiency, attaining a high school equivalency diploma, and transitioning to postsecondary education or training.

opi.mt.gov/Families-Students/Student-Resources

ELIGIBILITY Adults (16 and older), not enrolled in secondary school.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title II, Sections 201-243](#) and [MCA, Title 20, Chapter 7, Part 7](#)

AMERICORPS MONTANA

Members serve Montana communities while gaining job skills and earning money for college. There are 13 different AmeriCorps programs and projects that place dedicated individuals in communities across the state to address local needs.

serve.mt.gov/ameriCorps

ELIGIBILITY Montana residents, 18 years of age or older.

LAW/REGULATION [Edward M. Kennedy Serve America Act of 2009, Public Law 111 – 113](#)

ACCELERATE MONTANA

Serves Montana businesses, employees, and residents who are looking for new career opportunities or training in high-demand industries.

acceleratemt.com

ELIGIBILITY Employer and job seeker requirements vary by program. Rapid retraining program assessment begins with identifying skills gaps to gain access to entry-ready talent optimize current employees, and reduce employee turnover.

LAW/REGULATION [American Rescue Plan Act \(ARPA\) of 2021](#) and [Montana House Bill \(HB\) 632](#)

CAREER FINDER AT APPLY MONTANA

Get a jumpstart on a career of interest. Take advantage of dual enrollment options allowing a student to enroll in college classes for credit while still attending high school.

applymontana.mus.edu/prepare/student-success-programs/dual-enrollment/index.html

ELIGIBILITY Montana students aged 16 to 19 with junior or senior standing are eligible for dual enrollment and One-Two-Free, with some exceptions.

LAW/REGULATION [Operational Guidelines for Dual Enrollment](#)

DUAL ENROLLMENT “ONE-TWO-FREE”

A Montana University System education prepares students for life beyond the classroom. Graduates from 16 colleges and universities are competitive in the job market and able to find rewarding, in-demand careers in Montana. This platform will show how an MUS education can bring an individual one step closer to the career of their dreams.

applymontana.mus.edu/careers

ELIGIBILITY Open to all Montana residents.

LAW/REGULATION [Strengthening Career and Technical Education for the 21st Century Act, Section 117](#)

TRANSITIONAL ASSISTANCE FUNDING

Funding is available for offenders reentering the community through parole or conditional release, community corrections programs, or probation. Examples of allowable uses include housing assistance, transportation, treatment or program costs, etc.

cor.mt.gov/ProgramsandServices/TransitionalAssistanceandRentalVoucherInformation

ELIGIBILITY Individuals on parole or probation reentering Montana communities.

LAW/REGULATION [Probation and Parole Division \(PPD\) Operational Procedure 6.3.415](#)

OVERSEEING ORGANIZATION

- MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
- MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES (DPHHS)
- MONTANA OFFICE OF PUBLIC INSTRUCTION
- OFFICE OF COMMUNITY SERVICE
- MONTANA UNIVERSITY SYSTEM
- MONTANA DEPARTMENT OF MILITARY AFFAIRS
- MONTANA DEPARTMENT OF COMMERCE
- MONTANA DEPARTMENT OF CORRECTIONS

GENERAL *CONTINUED* - YOUTH

ENHANCED/TRANSITIONAL SUPERVISION SERVICES (ETSS)

Services to aid offenders integrating back into the community from a facility or offenders not in compliance with their supervision conditions. Services include job development, such as preparing resumes and preparing for interviews.

cor.mt.gov/ProgramsandServices/EnhancedTransitionalSupervisionServices-ETSS

ELIGIBILITY Individuals on parole or probation reentering Montana communities.

LAW/REGULATION [Probation and Parole Division \(PPD\) Operational Procedure 6.3.415](#)

JOB CORPS

Support the Job Corps program's mission to teach eligible young people the skills they need to become employable and independent and place them in meaningful jobs or further education.

jobcorps.gov/centers/mt

ELIGIBILITY US Citizen; youth (16-24); in need of job skills; and income eligible (receives public assistance, earns poverty-level income, is homeless, is a foster child, or qualifies for free or reduced-price lunch).

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle C, Sections 141 - 162](#)

YOUTH BUILD

Community-based pre-apprenticeship program that provides job training and educational opportunities for youth to learn vocational skills in construction, health care, information technology, and hospitality.

dol.gov/agencies/eta/youth/youthbuild

ELIGIBILITY At-risk youth aged 16 to 24 who have previously dropped out of high school.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle D, Section 171](#)

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) YOUTH PROGRAM

Provides services to youth that need assistance in completing secondary or post-secondary education, and in obtaining or retaining employment.

wsd.dli.mt.gov/youth-program

ELIGIBILITY In-school youth: (14-21); out-of-school youth: (16-24).

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle B, Chapter 2, Sections 126-129](#)

JOBS FOR MONTANA'S GRADUATES

Partners with Montana schools and employers to increase graduation rates, improve workforce skills, and help young people successfully prepare for life after the high school transition. The model is flexible and teacher-delivered to develop and enhance students' professional skills. The model encourages student-led initiatives implemented through project-based learning, employer engagement, and trauma-informed care.

img.mt.gov

ELIGIBILITY Middle, high school, and out of school youth who meet WIOA criteria.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle B, Chapter 2, Sections 126-129 and ARM 24.1.101 4 \(f\) iv](#)

PRE-EMPLOYMENT TRANSITION SERVICES (PRE-ETS)

Helps Montana's students with disabilities get educated, connected, and ready for life, work, and independence. Pre-Employment Transition Services (Pre-ETS) are activities that provide an early start at job exploration to assist with transitioning from school to postsecondary.

dphhs.mt.gov/detd/preets

ELIGIBILITY Students with disabilities aged 14 to 21.

LAW/REGULATION [Rehabilitation Act, Section 110](#)

CAREER AND TECHNICAL EDUCATION

Prepares Montana K-12 students for a wide range of careers and post-secondary education programs. CTE courses are found in Montana's middle schools, high schools and career centers. CTE courses provide students with life and employment skills to make them highly desirable employees in today's modern workforce.

opi.mt.gov/Educators/Teaching-Learning/Career-Technical-Education-CTE

ELIGIBILITY Publicly funded Montana schools.

LAW/REGULATION [Strengthening Career and Technical Education for the 21st Century Act, Public Law 115 – 224](#)

GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE PROGRAMS (GEAR UP)

Services to aid offenders integrating back into the community from a facility or offenders not in compliance with their supervision conditions. Services include job development, such as preparing resumes and preparing for interviews.

dphhs.mt.gov/detd/preets

ELIGIBILITY Students in grades 7-12th at 18 middle schools and their receiving high schools.

LAW/REGULATION [United States Code \(USC\) Title 34, Subtitle B, Chapter VI, Part 694](#)

MONTANA EDUCATION TALENT SEARCH (METS)

Helping youth, grades 6th-12th, to complete high school and enroll in an institution of higher education of their choice. METS also works with students who have stopped out of high school or college to help them gain the certification they are seeking. METS provides both group and one-on-one mentor sessions with a pre-college advisor who informs, educates, advises, and encourages students on career and college choices.

dphhs.mt.gov/detd/preets

ELIGIBILITY Low Income, first generation college students.

LAW/REGULATION [United States Code \(USC\) 20, Chapter 28, Subchapter IV, Part A](#)

MONTANA YOUTH CHALLENGE ACADEMY (MYCA)

Incorporates best practices in positive youth development from a combination of educational and military models. MYCA continues to work with program participants for one year after they graduate from the residential phase to help them enroll in college, trade school, start a career, or join the military.

mycacademy.org

ELIGIBILITY Youth aged 16 to 18 and a high school drop-out, at-risk of dropping out, or seriously deficient in credits toward high school graduation.

LAW/REGULATION [US Code 2011, Title 32, Chapter 5, Section 509 and MCA, Title 10, Chapter 1, Part 14](#)

STARBASE MONTANA

Gives students with an increased interest in STEM the opportunity to participate in deeper, long-term projects in an afterschool setting. The program operates through partnerships with STARBASE, local public-school districts, and community volunteers.

dma.mt.gov/STARBASE/index

ELIGIBILITY Elementary aged Montana student, primarily 5th grade.

LAW/REGULATION [United States Code \(USC\) 1999, Title 10, Section 2193b and DOD Instruction 1025.07](#)

OVERSEEING ORGANIZATION

- MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
- MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES (DPHHS)
- MONTANA OFFICE OF PUBLIC INSTRUCTION
- OFFICE OF COMMUNITY SERVICE
- MONTANA UNIVERSITY SYSTEM
- MONTANA DEPARTMENT OF MILITARY AFFAIRS
- MONTANA DEPARTMENT OF COMMERCE
- MONTANA DEPARTMENT OF CORRECTIONS

BUSINESS

FEDERAL BONDING

Provides important support for justice-involved individuals and other challenged job seekers, helping them secure employment and stay employed. Support includes insurance to protect employers against employee dishonesty.

wsd.dli.mt.gov/employers/federal-bonding-program

ELIGIBILITY At risk job-applicants.

LAW/REGULATION [The Federal Bonding Program](#)

FOREIGN LABOR CERTIFICATION

Educates and assists Montana employers seeking foreign workers. When qualified United States-based workers are unavailable, the Workforce Services Division assists an employer through the foreign labor process.

wsd.dli.mt.gov/employers/foreign-labor-certification-program

ELIGIBILITY Any United States employer seeking a foreign worker(s).

LAW/REGULATION [US Code Section 2020, Title 8, Chapter 12, Subchapter II, Part II, Section 1188](#)

INCUMBENT WORKER TRAINING (IWT) PROGRAM

Grant funding resource, helping to off-set a portion of skills-based training costs for incumbent (existing) workers employed by Montana’s small business.

wsd.dli.mt.gov/employers/incumbent-worker-training-program

ELIGIBILITY Montana organization for at least 1 year, small business with no more than 50 employees, registered with the Secretary of State’s Office, and can meet employer matching funds requirement.

LAW/REGULATION [Workforce Innovation and Opportunity Act \(WIOA\), Title I, Subtitle B, Chapter 3, Section 134](#) and [MCA Title 53, Chapter 2, Parts 1215 – 1219](#)

WORK OPPORTUNITY TAX CREDIT (WOTC)

Gives employers a tax credit when they hire qualified individuals with persistent and significant barriers to employment.

wsd.dli.mt.gov/employers/wotc

ELIGIBILITY Available to for-profit and tax-exempt organizations who hire job seekers from one of the multiple target groups.

LAW/REGULATION [Consolidated Appropriations Act of 2021, Division EE, Section 113, Public Law 116-260](#)

BIG SKY ECONOMIC DEVELOPMENT PROGRAM

Aids in the development of good paying jobs for residents and to promote long-term, stable economic growth in Montana through planning and job creation methods.

business.mt.gov/Business-Assistance/Big-Sky-Economic-Development-Trust-Fund-Program

ELIGIBILITY Certified Regional Development Corporations (CRDC), local or tribal governments, public districts or local public entities with the authority to spend or receive public funds, and possible other economic development organizations.

LAW/REGULATION [MCA Title 90, Chapter 1, Parts 201 - 205](#)

PRIMARY SECTOR WORKFORCE TRAINING GRANT (WTG) PROGRAM

A program that provides grant funds to primary sector businesses for training of new full-time and part-time jobs.

business.mt.gov/Business-Assistance/Primary-Sector-Workforce-Training-Grant

ELIGIBILITY Those new to Montana or existing businesses having 50% or more of their sales outside Montana, with a 1/3 match requirement.

LAW/REGULATION [MCA Title 39, Chapter 11, Part 101 - 103](#)

OVERSEEING ORGANIZATION

- MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
- MONTANA DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES (DPHHS)
- MONTANA OFFICE OF PUBLIC INSTRUCTION
- OFFICE OF COMMUNITY SERVICE
- MONTANA UNIVERSITY SYSTEM
- MONTANA DEPARTMENT OF MILITARY AFFAIRS
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