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Montana Registered Apprenticeship is **full-time employment** from the start. It is an **on-the-job training model** that produces **good-paying, sustainable jobs** and **highly skilled workers** to meet employer demands as employers are competing locally and on into the global economy.

Montana Registered Apprenticeship promotes **earn-while-you-learn** quality training by combining hands-on skills learning alongside a journeyman/mentor - with related, technical instruction in a classroom and/or online.

The training program is typically three to four years to completion, depending on the occupation, once completed an apprentice receives a nationally recognized certificate/credential.

Steps to Becoming a Registered Apprentice

- 1 Select an apprenticeship trade/occupation that you have an interest, aptitude or previous experience in at apprenticeship.mt.gov
- 2 Meet Requirements: a high school diploma, GED, or HiSET equivalency test at the onset /or within six months of starting an apprenticeship
- 3 Decide if you can work under the required job conditions, some of which are challenging
- 4 Find an apprenticeship employer/sponsor:
 - Contact a local Job Service Office and/or visit jobs.mt.gov
 - Go to apprenticeship.mt.gov to view existing employer/sponsors
 - Conduct a job search to find an employer/sponsor in your field of interest



For More Information Contact:

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Visit our website at:

apprenticeship.mt.gov



Montana Department of
LABOR & INDUSTRY



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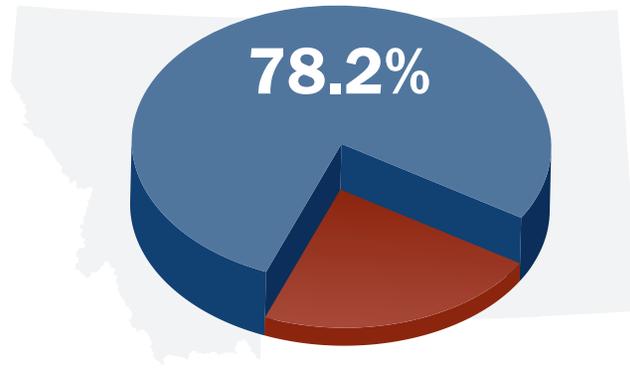
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Of apprentice graduates from 2000 - 2014, at least **78.2%** were working for Montana employers in 2014.



Apprentice graduates had an annual average wage of **\$53,000/year** in 2013.



That's nearly \$16,000/year more than the average wage paid to all Montana workers.

Includes apprentices graduating in 2000 to the first quarter of 2014
Source: Montana DLI Research & Analysis Bureau

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Benefits for the Employer/Sponsor:

- Customized worker training to meet your needs
- Increased worker productivity
- Pipeline for new workers with relevant skills
- Helps businesses remain competitive
- Greater worker retention/reduced turnover
- Can reduce workers' compensation costs due to enhanced safety training

Benefits for Registered Apprentices:

- Good paying jobs –higher than average Montana worker
- Earn-while-you-learn
- Full-time employment
- On-the-job training
- Nationally recognized credentials upon completion
- Little or no debt upon completion



About Registered Apprenticeship

Today, a majority of Montana Registered Apprenticeships (83%) are in the skilled trades; electricians, plumbers, pipe fitters, carpenters, sheet metal workers, diesel mechanics, sprinkler fitters, elevator mechanics and more.

There are currently 1,100 Registered Apprentices in Montana. (This number varied over the past decade from 950/year to nearly 1,450 apprentices/year.)

Montana Registered Apprentices are currently working in 43 occupations in 50 of 56 counties.

Currently, there are over 600 employer/sponsors in Montana. Of those, 53% are independent employers and 47% are union employers.

Occupation Information

