

MT SWIB

STATE WORKFORCE INNOVATION BOARD

Board Meeting

July 7, 2022

<https://mt.gov.zoom.us/j/87876022770?pwd=OEd1YU9oR00zNURwTlJCTONwdkUxdz09>

Meeting ID: 833 1454 7794 | Password: SWIB

406 444 9999 – Dial by Telephone

Remote

MEMBERS PRESENT: Paul Hopfauf (Chair), Dean Bentley (Vice-Chair), Representative Ed Buttrey, Superintendent Elsie Arntzen, Mary Heller (Designee), Katie Madsen (Designee), Pat Nelson (Designee), Chanda Hermanson (Designee), Commissioner Mary Armstrong, Commissioner Mike McGinley, Steven Nicholls, Adam Gilbertson, Jason Palin, Paddy Fleming, David Smith, Bo Bruinsma, Bill Collins, Quinton Queer, Jim Wonnacott, Director Scott Osterman (Ex-Officio), Brock Tessman (Designee / Ex-Officio)

MEMBERS PRESENT AFTER APRIL MEETING MINUTES APPROVAL: Dylan Klapmeier (Designee) and Senator Jason Small

MEMBERS PRESENT AFTER PERFORMANCE INDICATOR PRESENTATION: Heather O'Hara

MEMBERS EXCUSED: Deb Poteet

MEMBERS ABSENT: Jeaneen Campbell

STAFF / PRESENTERS: Wesley Feist, Michelle Marsh, Jane Demaray, Raquel Smitham, Roy Valdez, Rhonda Huseby, Connie Kinsey, Sarah Swanson, Jarred Roope, and Erin Weisgerber

PUBLIC PRESENT: Keira Patera, Jacque Treaster (OCHE), Greg Fritz (Havre HRDC), Jasyn Harrington and Lisa Newman (CTI), Jason Butcher (Reach Higher Montana), Tim Foster (Grant Associates), Deb Krantz (Job Service), Veronica "Roni" Griffith (GFCCRC), and Phone 406-xxx-x714

CALL TO ORDER/ROLL CALL: Chair Hopfauf called the meeting to order at 10:00 AM.

ROLL CALL: Wesley Feist conducted roll call and established a quorum.

AGENDA: Chair Hopfauf asked for a motion to approve the agenda.

Adam Gilbertson moved, and Mary Armstrong seconded a motion to approve the agenda.

The motion carried.

APRIL 26 AND 27, 2022 MINUTES: Chair Hopfauf asked for a motion to approve the draft meeting minutes from the April 26 and 27, 2022 meeting.

Dean Bentley moved, and Mike McGinley seconded a motion to approve the April 26 and 27, 2022 meeting minutes.

The motion carried.

TITLE I PRESENTATION (10:10 a.m.):

Roy Valdez, WSD Workforce Programs Director presented the Title I presentation. Commissioner McGinley and Commissioner Armstrong asked a question to expand on financial allocation and Governor's Set-aside. Wesley Feist advised that Michelle Marsh will present on this and describe more in the next presentation.

Chair Hopfauf indicated that the presentation is there to help connect dots of policy and implementation.

Superintendent Arntzen asked a question about page 6 statement of in and out of school Youth – Asked about the history of the ratio of in and out of school youth.

Roy advised that this may have been to help disenfranchised youth, but unaware of the total history. He also mentioned that a waiver is possible to change the ratio.

Wes mentioned that DLI WSD is going to look into a waiver for Youth, to allow for more flexibility with the funding, to hope to serve more youth in alternative methods.

FINANCIAL PRESENTATION (10:00 a.m.):

Michelle Marsh, WSD Fiscal Officer, presented the Financial presentation. and overview of WIOA Funding.

Commissioner McGinley asked for Michelle to elaborate on the Governor's Set-aside funding. Michelle provided additional information about the allocation of the Governor's Set-aside.

Mary Heller asked where the funding is going more directly, based on service provider. Michelle mentioned that she will go into that aspect later in the presentation.

Chair Hopfauf asked if the need matches the resources available in Title I funds. Chair Hopfauf also asked if there is a bottle neck with funding, or is it all spent? Michelle then described the carry forward process and how it can go to help where needs may be.

However, she made the point that we have not consistently spent all funding, so that has not been an issue recently.

Roy Valdez also added that UI percentages are also taken into consideration within the funding allocation. The current methodology also tries to take into consideration the needs of certain areas based on current economic circumstances.

Chair Hopfauf made the point that he wants to ensure the funding is going to where the needs are, to help alleviate the bottlenecks.

Mary Heller asked why Montana continues to have two local boards, established in 1976 and why our funding continues to be allocated to both local areas. Wes Feist addressed why this type of structure exists and how it is part of the federal legislation that has not changed. Until congress updates this process, each state must continue to request a waiver, if they wish to operate as a single area state, which Montana does.

PERFORMANCE INDICATOR PRESENTATION (11:00 a.m.):

Raquel Smitham with Workforce Services Division presented on performance and how WIOA programs are assessed for performance.

Roy Valdez added that the PIRL stands for Participant Individual Record Layout.

Veronica “Roni” asked to rereview the negotiated performance percentages for FY22 AND fy23. Raquel explained that the year indicated is the program year, not fiscal year. Chair Hopfauf asked for clarification about FY22 AND fy23 and if the performance indicator is the goal. Raquel indicated that that is correct.

Wesley Feist notified all attendees that all materials can be found at:

<https://swib.mt.gov/board-information/board-events>. and anyone can be added to the Interested Parties List, to receive updates and announcements at:

<https://swib.mt.gov/contact-us>

Chair Hopfauf asked if Performance Indicators can be reviewed by the board quarterly. Raquel indicated that they can be shared quarterly, and we will ensure that occurs.

PUBLIC COMMENT (11:27 a.m.):

Veronica “Roni” Griffith asked how are the negotiated percentages determined when results are not current?

Raquel indicated that we utilize a DOL model to make an informed decision. Some rates are updated, and others remain similar, based on the model. On occasion goals may be increased, but not always, even when past results exceeded expectations. This also takes into account historical data, not just outlier years.

SKILLBRIDGE PRESENTATION (11:40 a.m.):

Leif Ibsen and Jane Bernard presented on SkillBridge and their experiences as a transitioning service member and employer sponsor, respectively. At the conclusion of the presentation a conversation ensued about liability, training, locations, and how to take advantage of the opportunity for individual organizations.

NEW BUSINESS ITEM REVIEW AND VOTE (11:30 a.m.)

CREDENTIAL POLICY REVIEW:

Jane Demaray presented the proposed Credentials Policy, Change Summary, and provided context with the implemented Data Validation Policy.

Jane identified a typo on line 63 of proposed Credentials Policy. The word ladder is spelled “ladded”.

Chanda Hermanson reflected that ETP was not identified, but stands for Educational Training Provider (List). With that Chanda asked who in Montana manages the Educational Training Provider List. The URL was provided to the group and is:

<https://montanaworks.gov/training>. Jarred Roope, the ETPL Program Manager provided additional information about how the ETPL programs are added.

Chanda also asked about the Product Finder and what that means and how they are identified.

Jane advised that certain trainings may be sponsored by individual organizations.

Chanda asked if that can be more clearly defined. Jane identified that typically the policy is high level, but will internally review to see if clarification on the policy is possible.

Paul Hopfauf asked what in Line 63 needs updating. Jane identified it is the word ladder to be updated to “ladded”.

Mary Heller asked about the ETPL and where it can be found. Wesley identified that the list link was sent to everyone in the chat [and is listed above].

Chair Hopfauf asked best way to move forward with the changes requested and discussion.

These changes include:

Line 63

Spelling out ETP(L) (Eligible Training Provider (List))

Adding a link to the ETPL

Paddy Fleming moved to approve with three modifications, Adam Gilbertson seconded.

The motion carried.

CHAIR HOPFAUF DISCUSSED COMMITTEE ASSIGNMENTS AND TASKS:

Chair Hopfauf opened the conversation about committees. He identified the five committees (Executive Committee, Apprenticeship Advisory Council, WIOA Committee, Education, Training, and Upskill Committee, and Workforce Policy Committee) He discussed the differences and structure, noting that the Executive Committee will be comprised of Core Partners and the Chairs of the Other Committees.

Chair Hopfauf requested that each chair set-up first committee meeting by September 1. Executive Committee will then meet between September and October, to provide goals by October board meeting.

SWIB DIRECTOR UPDATE:

Mr. Feist updated the board on the status of the State Plan Modifications with the USDOL and the issues and resolutions that have developed over the past months.

Wesley also updated the board that the Function as a Single Area State waiver has been approved.

It was asked that if board members are not receiving the Montana Economy at a Glance, to let Wesley know.

It was asked that if there is a desire to learn more about a requested Youth Program waiver and/or an interest in participating in the conversation, to please let Mr. Feist know.

Mr. Feist proposed that the next SWIB meeting to be scheduled in conjunction with the Montana Economic Developers Association (MEDA) and the Great Falls Works WOW event in October, in Great Falls. This is to help showcase coordination with economic and workforce development in Montana. This meeting would most likely be the week of October 17, 2022.

Chair Hopfauf supports the SWIB Meeting in October, in Great Falls.

Representative Buttrey asked if the next meeting is in Great Falls, to request a representative from Malmstrom to further discuss SkillBridge.

Dean Bentley has officered Northwestern Energy space and a hydroelectric tour in Great Falls for the proposed October meeting.

ADJOURNMENT (11:58 a.m.):

Chair Hopfauf adjourned the meeting at 11:58 a.m.