



APPRENTICESHIP ADVISORY COUNCIL

GoToMeeting® 10:00 – 11:00 AM
Thursday, April 12, 2018
Walt Sullivan Building, Helena, MT

MEMBERS PRESENT: Dean Bentley (Chair); Dylan Rogness, Tim Newman, Jeff Stark, Chris Hopkins, Nikki Dixon-Foley

EX-OFFICIO: Galen Hollenbaugh

MEMBERS EXCUSED: Quinton Queer and Dale Carpenter

STAFF: Shannon Lewis, Mark Lillrose, Jay Reardon

CALL TO ORDER/ROLL CALL: Chair Bentley called the meeting to order at 10:00.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

AGENDA: Chair Bentley asked for a motion to approve the agenda.

Mr. Stark moved, and Mr. Hopkins seconded a motion to approve the agenda.

The motion carried.

NEW BUSINESS:

MEMBER INTRODUCTIONS: Members of the advisory council introduced themselves and discussed their respective sectors and apprenticeship programs.

AGENCY GOALS UPDATE:

Mr. Mark Lillrose gave the advisory council an overview of the recently finalized goals for Montana's Registered Apprenticeship Program. The agency established 10 goals for the registered apprenticeship program. The first goal is geared toward increasing the number of new apprentices joining the program by 10% in 2018; 7.5% in 2019, and 5% thereafter. The program anticipates adding a total of 832 new apprentices to the program by the end of 2020. In addition to adding new apprentices, the agency intends to increase the number of sponsors by 10% annually and also increase the number of apprenticeship occupations to at least 100 by 2020. The agency is also looking to continue recruiting more women, veterans, and Native Americans into registered apprenticeship programs while looking to increase the completion rate to at least 50%. The agency will keep the advisory council up-to-date on the progress of its goals and look for the council's leadership in help meeting and exceeding the goals presented.

BEST VALUE CONTRACTING UPDATE:

Mr. Reardon gave the advisory council an update on best value contracting in Montana procurement and thoughts on proposal changes that could require contractors working on public works projects to use apprentices as a means to incorporate workforce training and development into public works projects as a better steward of public funds. If Montana's procurement laws required contractors to have registered apprentices working on public works projects, there are a number of occupations that could benefit from building talent pools on publicly funded projects; not just traditional trades.

EQUITY IN APPRENTICESHIP:

Mr. Bo Bruinsma gave the advisory council an update on the equity within apprenticeships throughout Montana. The Montana Registered Apprenticeship Program not only met but exceeded its projected targets in recruiting more women and minorities into apprenticeships throughout the state. In addition to successfully hitting the targets in the apprenticeship expansion grant, the Montana Registered Apprenticeship Program is working to expand and coordinate with tribal colleges in Montana to establish apprenticeship programs on Montana's reservations. This initiative is tribally driven through tribal colleges, and is funded by both the Northwest Area Foundation and Montana's apprenticeship expansion grant. Mr. Bruinsma will keep the council updated on the progress of the program.

MONTANA'S APPRENTICESHIP PROGRAM:

Commissioner Hollenbaugh gave the advisory council an overview of Montana's Registered Apprenticeship program, which continues to grow and positively impact Montana workforce. Not only is the registered apprenticeship program continuing to recruit and retain new apprentices, it's growing into new fields and occupations. In addition, the apprenticeship program continues to strengthen its relationship with higher education to create curriculum for sponsors of new apprenticeship occupations throughout Montana.

ADJOURNMENT:

Chair Bentley adjourned the meeting at 11:00 AM.