

**ASSURANCES AND ATTACHMENTS – PLANNING PROCESS AND PUBLIC COMMENT**

☒	<b>STATEMENT</b>	<b>REFERENCE</b>	<b>DOCUMENTATION and COMMENTS</b>	
1.	☒	The state established processes and timelines, consistent with WIA Section 111(g) – and, where appropriate, 20 CFR 641.325 (g) – to obtain input into the development of the Integrated Workforce Plan and to give opportunity for comment by representatives of local elected officials, local workforce investment boards, businesses, labor organizations, other primary stakeholders, and the general public.	WIA Sections 112(b)(9), 111(g) 20 CFR 661.207 20 CFR 661.220(d) 20 CFR 641.325(f), (g), (h), 20 CFR 641.335	This information was posted on our website at: <a href="http://swib.mt.gov/resources.asp">http://swib.mt.gov/resources.asp</a> and was e-mailed to all interested parties. The website has been updated, and this information is no longer available on our website. However, minutes from meetings where public comment was made available are on our website at: <a href="http://swib.mt.gov/ArchivedMeetings.asp">http://swib.mt.gov/ArchivedMeetings.asp</a> , Minutes: Executive: Sept. 5 <sup>th</sup> , 2012; WIA: Aug. 23 <sup>rd</sup> , 2012; WIA: July 24 <sup>th</sup> , 2012; SWIB: May 30, 2012.
2.	☒	The state afforded opportunities to those responsible for planning or administering programs and activities covered in the Integrated Workforce Plan to review and comment on the draft plan.	WIA Sections 112(b)(9), 111(g) 20 CFR 661.207 20 CFR 661.220(d)	<a href="http://swib.mt.gov/ArchivedMeetings.asp">http://swib.mt.gov/ArchivedMeetings.asp</a> Minutes: Executive: Sept. 5 <sup>th</sup> , 2012; WIA: Aug. 23 <sup>rd</sup> , 2012; WIA: July 24 <sup>th</sup> , 2012; SWIB: May 30, 2012.
3.	☒	The final Integrated Workforce Plan and State Operational Plan are available and accessible to the general public.		<a href="http://swib.mt.gov/docs/State%20Plans/Final_Draft_Submitted.pdf">http://swib.mt.gov/docs/State%20Plans/Final_Draft_Submitted.pdf</a>

4.	<input checked="" type="checkbox"/> The state afforded the State Monitor Advocate an opportunity to approve and comment on the Agricultural Outreach Plan. The state solicited information and suggestions from WIA 167 National Farmworker Jobs Program grantees, other appropriate MSFW groups, public agencies, agricultural employer organizations, and other interested organizations. At least 45 days before submitting its final outreach, the State provided a proposed plan to the organizations listed above and allowed at least 30 days for review and comment. The State considered any comments received in formulating its final proposed plan, informed all commenting parties in writing whether their comments have been incorporated and, if not, the reasons therefore, and included the comments and recommendations received and its responses with the submission of the plan.	WIA Sections 112(b)(9), 111(g) 20 CFR 661.207 20CFR 661.220(d) 20 CFR 653.107 (d) 20 CFR 653.108(f)	This information was posted on our website at: <a href="http://swib.mt.gov/resources.asp">http://swib.mt.gov/resources.asp</a> for the required 30 days, and was e-mailed to all interested parties. The website has been updated, and the AOP is no longer available at this link. No comments were received.
5.	<input checked="" type="checkbox"/> In the development of the plan, the state considered the recommendations submitted by the State Monitor Advocate in the annual summary of services to Migrant and Seasonal Farmworkers.	20 CFR 653.10 (t) 8	
6.	<input checked="" type="checkbox"/> The state established a written policy and procedure to ensure public access (including people with disabilities) to board meetings and information regarding board activities, such as board membership and minutes.	WIA Sections 111(g), 112(b)(9), 117(e) 20 CFR 661.207	<a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a> <a href="http://www.ada.gov">http://www.ada.gov</a> (ADA) <a href="http://data.opi.mt.gov/bills/mca_toc/2.htm">http://data.opi.mt.gov/bills/mca_toc/2.htm</a> ; Title 2, Montana Code Annotated (MCA)

7. <input checked="" type="checkbox"/>	Where SCSEP is included in the Integrated Workforce Plan, the state established a written policy and procedure to obtain advice and recommendations on the State Plan from representatives of the State and area agencies on aging; State and local boards under the WIA; public and private nonprofit agencies and organizations providing employment services, including each grantee operating a SCSEP project within the state, except as provided under section 506 (a)(3) of OAA and 20 CFR 641.320(b); Social service organizations providing services to older individuals; Grantees under Title III of OAA, Affected Communities, Unemployed older individuals, Community-based organizations serving older individuals; business organizations and labor organizations	20 CFR 641.315(a)(1-10), 641.325 (f), (g), (h)	This information was posted on our website at: <a href="http://swib.mt.gov/resources.asp">http://swib.mt.gov/resources.asp</a> for the required 30 days, and was e-mailed to all interested parties. The website has been updated, and the SCSEP is no longer available at this link. Public Comment on the SCSEP was available at the following meetings: Executive: Sept. 5 <sup>th</sup> , 2012; WIA: Aug. 23 <sup>rd</sup> , 2012. No comments were received.
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**ASSURANCES AND ATTACHMENTS - REQUIRED POLICIES AND PROCEDURES**

8. <input checked="" type="checkbox"/>	STATEMENT	REFERENCE	DOCUMENTATION or COMMENTS
	The state made available to the public state-imposed requirements, such as state-wide policies or guidance, for the statewide public workforce system, including policy for the use of WIA title I statewide funds.	WIA Sections 112(b)(2), 129, 134 20 CFR 665.100	<a href="http://swib.mt.gov/resources.asp">http://swib.mt.gov/resources.asp</a> <a href="http://swib.mt.gov/policiesprocedures.asp">http://swib.mt.gov/policiesprocedures.asp</a> <a href="http://swib.mt.gov/docs/Web%20Documents/EndorsementProcedure.2011.pdf">http://swib.mt.gov/docs/Web%20Documents/EndorsementProcedure.2011.pdf</a> <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>

9.	<input checked="" type="checkbox"/> The state established a written policy and procedure that identifies circumstances that might present a conflict of interest for any state or local workforce investment board member or the entity that s/he represents, and provides for the resolution of conflicts. The policy meets the requirements of WIA Sections 111(f) and 117(g).	WIA Sections 112(b)(13), 111(f), 117(g)	Sections 1.20 & 1.30 in the WIA Policy Manual at: <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a> SWIB Policy: <a href="http://swib.mt.gov/coipolicy.asp">http://swib.mt.gov/coipolicy.asp</a> Orientation Video: <a href="http://swib.mt.gov/Video/SWIB_Orientation_2012/player.html">http://swib.mt.gov/Video/SWIB_Orientation_2012/player.html</a>
10.	<input checked="" type="checkbox"/> The state has established a written policy and procedure that describes the state's appeals process available to units of local government or grant recipients that request, but are not granted, designation of an area as a local area under WIA Section 116.	WIA Sections 112(b)(15), 116(a)(5) 20 CFR 661.280 20 CFR 667.700	N/A - Link to Waiver Letter - <a href="http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf">http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf</a> Montana is under a waiver to operate as a single statewide planning area with two designated workforce areas: the Concentrated Employment Program (CEP) area which is grandfathered in through WIA and the Balance of State (BOS) workforce area.
11.	<input checked="" type="checkbox"/> The state established written policy and procedures that describe the state's appeal process for requests not granted for automatic or temporary and subsequent designation as a local workforce investment area.	20 CFR 667.640 20 CFR 662.280	N/A - Link to Waiver Letter - <a href="http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf">http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf</a> Montana is under a waiver to operate as a single statewide planning area with two designated workforce areas: the Concentrated Employment Program (CEP) area which is grandfathered in through WIA and the Balance of State (BOS) workforce area.

12.	<input checked="" type="checkbox"/>	The state established a written policy and procedure that set forth criteria to be used by chief elected officials for the appointment of local workforce investment board members.	WIA Sections 112(b)(6), 117(b) 20 CFR 661.300(a), 20 CFR 661.325	N/A - Link to Waiver Letter - <a href="http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf">http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf</a> Montana is under a waiver to operate as a single statewide planning area there are no local workforce investment board. The Governor's State Workforce Investment Board is the single board for the state of Montana.
13.	<input checked="" type="checkbox"/>	The state established written policy and procedures to ensure local workforce investment boards are certified by the governor every two years.	WIA Sec 117(c) 20 CFR 661.325	N/A - SWIB performs all functions of Local Boards Link to waiver letter: <a href="http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf">http://swib.mt.gov/docs/SinglePlanningWaiverEdits.pdf</a> Recertification Procedures by Community Management Teams/Workforce Systems by State Board: <a href="http://swib.mt.gov/OneStopCertification/One-Stop_CertGuide_kw2012_FINAL.pdf">http://swib.mt.gov/OneStopCertification/One-Stop_CertGuide_kw2012_FINAL.pdf</a>
14.	<input checked="" type="checkbox"/>	Where an alternative entity takes the place of an SWIB, the state has written policy and procedures to ensure the alternative entity meets the definition under section 111(e) and the legal requirements for membership.	WIA Sections 111(e), (b) 20 CFR 661.210	N/A - there is no alternative entity for the SWIB

15. <input checked="" type="checkbox"/>	Where the alternative entity does not provide representative membership of the categories of required SWIB membership, the state has a written policy or procedure to ensure an ongoing role for any unrepresented membership group in the workforce investment system. (Only applicable in cases where a state uses an alternative entity as its SWIB, and that entity does not provide for representative membership by individuals in the categories required by WIA sec. 111(b).)	WIA Sections 111(b), (e) 20 CFR 661.210(c)	N/A there is no alternative entity for the SWIB
16. <input checked="" type="checkbox"/>	When applicable, the state takes any action necessary to assist local areas in developing and implementing the One-Stop system.	WIA Sections 112(b)(14), 134(c) W-P Section 8(c)	
17. <input checked="" type="checkbox"/>	The state established procedures for determining initial and subsequent eligibility of training providers.	WIA Sections 112(b)(17)(A)(iii), 122, 134(d)(4) 20 CFR 663.515, 663.535	See attached Waiver Request.

18.	<input checked="" type="checkbox"/>	All partners in the workforce and education system described in this plan will ensure the physical, programmatic, and communications accessibility of facilities, programs, services, technology, and materials for individuals with disabilities in One-Stop Career Centers.	WIA Section 188 W-P Section 8(b) 29 CFR part 37 20 CFR 652.8(j)	
19.	<input checked="" type="checkbox"/>	The state ensures that outreach is provided to populations and sub-populations who can benefit from One-Stop Career Center services.	WIA Section 188 29 CFR 37	
20.	<input checked="" type="checkbox"/>	The state implements universal access to programs and activities to all individuals through reasonable recruitment targeting, outreach efforts, assessments, services delivery, partnership development, and numeric goals.	WIA Section 188 29 CFR 37.42	
21.	<input checked="" type="checkbox"/>	The state complies with the nondiscrimination provisions of section 188, including that Methods of Administration were developed and implemented.	WIA Section 188 29 CFR 37.20	

22.	<input checked="" type="checkbox"/>	The state collects and maintains data necessary to show compliance with nondiscrimination provisions of section 188.	WIA Section 185	
23.	<input checked="" type="checkbox"/>	For WIA Single-Area States only, the state has memorandums of understanding between the local workforce investment board and each of the One-Stop partners concerning the operation of the One-Stop delivery system in the local area.	WIA Sections 112(b)(5), 116(b), 118(b)(2)(B), 20 CFR 661.350(a)(3)(ii)	<a href="http://swib.mt.gov/docs/Consortium_Agreement.pdf">http://swib.mt.gov/docs/Consortium_Agreement.pdf</a> <a href="http://swib.mt.gov/docs/MOU_2007_OneStopDelivery.pdf">http://swib.mt.gov/docs/MOU_2007_OneStopDelivery.pdf</a> Designation of Operator Agreements between the SWIB and One-Stop Workforce Systems are recertified every two years. The 2013-2015 cycle is currently in process.

**ASSURANCES AND ATTACHMENTS - ADMINISTRATION OF FUNDS**

		<b>STATEMENT</b>	<b>REFERENCE</b>	<b>DOCUMENTATION and COMMENTS</b>
24	<input checked="" type="checkbox"/>	The state established written policy and procedures that outline the methods and factors used in distributing funds, including WIA Adult, Dislocated Worker, and Youth formula and rapid response funds. The policy establishes a process for funds distribution to local areas for youth activities under WIA Section 128(b)(3)(B), and for adult and training activities under WIA Section 133(b), to the level of detail required by Section 112(b)(12)(a). In addition, the policy establishes a formula, prescribed by the governor under Section 133(b)(2)(B), for the allocation of funds to local areas for dislocated worker employment and training activities.	WIA Sections 111(d)(5), 112(b)(12)(A), (C), 128 (b)(3)(B), 133(b)(2)(B), 133(b)(3)(B) 20 CFR 661.205(e)	Funding Allocation Policy is in WIA Policy Manual at following link – Administration Section 1.130:  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>

24a.	<input checked="" type="checkbox"/>	For Dislocated Worker funding formulas, the state's policy and procedure includes the data used and weights assigned. If the state uses other information or chooses to omit any of the information sources set forth in WIA when determining the Dislocated Worker formula, the state assures that written rationale exists to explain the decision.	WIA Section 133(b)(2)(B) 20 CFR 667.130(e)(2)(i)-(ii)	Funding Allocation Policy is in WIA Policy Manual at following link – Administration Section 1.130:  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>
25.	<input checked="" type="checkbox"/>	The state established a written policy and procedure for how the individuals and entities represented on the SWIB help to determine the methods and factors of distribution, and how the state consults with chief elected officials in local workforce investment areas throughout the state in determining the distributions.	WIA Sections 111(d)(5), 112(b)(12)(A), 128(b)(3)(B), 133(b)(3)(B), 20 CFR 661.205(e)	Funding Allocation Policy is in WIA Policy Manual at following link – Administration Section 1.130:  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>
26.	<input checked="" type="checkbox"/>	The state established written policy and procedures for any distribution of funds to local workforce investment areas reserved for rapid response activities, including the timing and process for determining whether a distribution will take place.	WIA Sections 133(a)(2), 134(a)(2)(A) 20 CFR 667.130(b)(2), (e)(4), 665.340	Under WIA Act Section 133, Montana allocates 25% to rapid response.  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>
27.	<input checked="" type="checkbox"/>	The state established written policy and procedures to competitively award grants and contracts for WIA Title I activities.	WIA Section 112(b)(16)	Follows State of Montana Procurement Laws  <a href="http://gsd.mt.gov/ProcurementServices/rfpprocess.mcp">http://gsd.mt.gov/ProcurementServices/rfpprocess.mcp</a>
28.	<input checked="" type="checkbox"/>	The state established written criteria to be used by local workforce investment boards in awarding grants for youth activities, including criteria that the governor and local workforce investment boards will use to identify effective and ineffective youth activities and providers of such activities.	WIA Sections 112(b)(18)(B), 123, 129	SWIB – Single State Planning Area State  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>

29.	<input checked="" type="checkbox"/>	The state established written criteria for a process to award a grant or contract on a competitive basis for Summer Youth Employment Opportunities element of the local youth program, where a provider is other than the grant recipient/fiscal agent.	WIA Sections 123, 129(c)(2)(C) 20 CFR 664.610.	Service Provider Selection Process in Section 1.80 WIA Policy Manual @ <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a> Established at WIA implementation: No separate competition for Summer Youth Employment Opportunities. All WIA Youth may provide SYEO as applicable.
30.	<input checked="" type="checkbox"/>	The state distributes adult and youth funds received under WIA equitably throughout the state, and no local areas suffer significant shifts in funding from year-to-year during the period covered by this plan.	WIA Section 112(b)(12)(B)	
31.	<input checked="" type="checkbox"/>	The state established written fiscal-controls and fund-accounting procedures and ensures such procedures are followed to ensure the proper disbursement and accounting of funds paid to the state through funding allotments made for WIA Adult, Dislocated Worker, and Youth programs, and the Wagner-Peyser Act.	WIA Sections 112(b)(11), 127, 132, 184 W-P Sections 9(a), (c) 20 CFR 652.8(b), (c)	
32.	<input checked="" type="checkbox"/>	The state ensures compliance with the uniform administrative requirements in WIA through annual, onsite monitoring of each local area.	WIA Sections 184(a)(3), (4) 20 CFR 667.200, .400(c)(2), 667.410	Section 1.50 WIA Policy Manual <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>
33.	<input checked="" type="checkbox"/>	The state follows confidentiality requirements for wage and education records as required by the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, WIA, and applicable Departmental regulations.	WIA Sections 136(f)(2), (f)(3), 122, 185(a)(4)(B) 20 USC 1232g 20 CFR 666.150 20 CFR part 603	Sections 3.00; 3.90; 5.00; 5.40; 7.00 WIA Policy Manual <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>
34.	<input checked="" type="checkbox"/>	The state will not use funds received under WIA to assist, promote, or deter union organizing.	WIA Section 181(b)(7) 20 CFR 663.730	

**ASSURANCES AND ATTACHMENTS - ELIGIBILITY**

	<b>STATEMENT</b>	<b>REFERENCE</b>	<b>DOCUMENTATION and COMMENT</b>
35. <input checked="" type="checkbox"/>	Where the SWIB chooses to establish them, the state established definitions and eligibility documentation requirements regarding the “deficient in basic literacy skills” criterion.	WIA Sections 101(13)(C)(i) CFR 664.205(b)	SWIB chose not to establish criterion.
36. <input checked="" type="checkbox"/>	Where the SWIB chooses to establish them, the state established definitions and eligibility documentation requirements regarding “requires additional assistance to complete and educational program, or to secure and hold employment” criterion.	WIA Sections 101(13)(C)(iv) 20 CFR 664. 200(c)(6), 664.210	N/A
37. <input checked="" type="checkbox"/>	The state established policies, procedures, and criteria for prioritizing adult title I employment and training funds for use by recipients of public assistance and other low-income individuals in the local area when funds are limited.	WIA Section 134(d)(4)(E) 20 CFR 663.600	Section 3.10 WIA Policy Manual <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>

38. ☒	<p>The state established policies for the delivery of priority of service for veterans and eligible spouses by the state workforce agency or agencies, local workforce investment boards, and One-Stop Career Centers for all qualified job training programs delivered through the state's workforce system. The state policies:</p> <ol style="list-style-type: none"> <li>1. Ensure that covered persons are identified at the point of entry and given an opportunity to take full advantage of priority of service; and</li> <li>2. Ensure that covered persons are aware of: <ol style="list-style-type: none"> <li>a. Their entitlement to priority of service;</li> <li>b. The full array of employment, training, and placement services available under priority of service; and</li> <li>c. Any applicable eligibility requirements for those programs and/ or services.</li> </ol> </li> <li>3. Require local workforce investment boards to develop and include policies in their local plan to implement priority of service for the local One-Stop Career Centers and for service delivery by local workforce preparation and training providers.</li> </ol>	<p>WIA Sections 112(b)(17)(B), 322  38 USC Chapter 41  20 CFR 1001.120-.125  Jobs for Veterans Act, P.L. 107-288  38 USC 4215  20 CFR 1010.230, 1010.300-.310</p>	<p>Parts 1 &amp; 2:  Sections 3.10 and 3.20 WIA Policy Manual  <a href="http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf">http://wsd.dli.mt.gov/wia/wiapolicymanual.pdf</a>  One-Stop Certification/Re-Certification Procedures -  <a href="http://swib.mt.gov/OneStopCertification/One-Stop_CertGuide_kw2012_FINAL.pdf">http://swib.mt.gov/OneStopCertification/One-Stop_CertGuide_kw2012_FINAL.pdf</a>, see also:  <a href="http://swib.mt.gov/OneStop_Resources.asp">http://swib.mt.gov/OneStop_Resources.asp</a></p> <p>Part 3. N/A - No Local Boards</p>
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**ASSURANCES AND ATTACHMENTS - PERSONNEL AND REPRESENTATION**

	<b>STATEMENT</b>	<b>REFERENCE</b>	<b>DOCUMENTATION and COMMENTS</b>
39. <input checked="" type="checkbox"/>	<p>The state assures that Migrant and Seasonal Farmworker (MSFW) significant office requirements are met.</p> <p>Note: The five states with the highest estimated year-round MSFW activities must assign full-time, year-round staff to outreach activities. The Employment and Training Administration designates these states each year. The remainder of the top 20 significant MSFW states must make maximum efforts to hire outreach staff with MSFW experience for year-round positions and shall assign outreach staff to work full-time during the period of highest activity.</p> <p>If a state proposes that its State Monitor Advocate work less than full-time, the state must submit, for approval by the Department, a plan for less than full-time work, demonstrating that the state MSFW Monitor Advocate function can be effectively performed with part-time staffing.</p>	<p>WIA Section 112(b)(8)(A)(iii), 112(b)(17)(A)(iv) W-P Sections 3(a), (c)(1)-(2) 20 CFR 653.107(a), 107(i), 653.112(a), 653.108(d)(1)</p>	<p>Plan Attached – Page 17 of Assurances.</p>
40. <input checked="" type="checkbox"/>	<p>Merit-based public employees provide Wagner-Peyser Act-funded labor exchange activities in accordance with Departmental regulations.</p>	<p>W-P Sections 3(a), 5(b) 20 CFR 652.215 Intergovernmental Personnel Act, 42 USC 4728(b)</p>	
41. <input checked="" type="checkbox"/>	<p>The state has designated at least one person in each state or Federal employment office to promote and develop employment opportunities, job counseling, and placement for individuals with disabilities.</p>	<p>W-P Section 8(b) 20 CFR 652.211</p>	
42. <input checked="" type="checkbox"/>	<p>If a SWIB, department, or agency administers state laws for vocational rehabilitation of persons with disabilities, that board, department, or agency cooperates with the agency that administers Wagner-Peyser services.</p>	<p>W-P Section 8(b) 20 CFR 652.211</p>	

## STATEMENT OF ASSURANCES CERTIFICATION

The State, Commonwealth, or Territory of \_\_\_\_\_ certifies on the \_\_\_\_\_ day of \_\_\_\_\_ month in \_\_\_\_\_ year that it complied with all of required components of the Workforce Investment Act, Wagner-Peyser Act, and \_\_\_\_\_ (insert name of Act that authorizes programs included in State Plan). The State, Commonwealth, or Territory also assures that funds will be spent in accordance with the Workforce Investment Act and the Wagner-Peyser Act and their regulations, written Department of Labor guidance implementing these laws, and all other applicable Federal and state laws and regulations.

A handwritten signature in blue ink, appearing to read "B. Schweitzer", with a stylized, angular flourish at the end.

BRIAN SCHWEITZER, Governor

September 12, 2012

**ATTACHMENT A**  
**PROGRAM ADMINISTRATION DESIGNEES AND PLAN SIGNATURES**

**Name of WIA Title I Grant Recipient Agency:**

\_\_\_ Montana Dept. of Labor & Industry \_\_\_\_\_  
Address: \_\_\_ 1315 Lockett \_\_\_\_\_  
          \_\_\_ PO Box 1728, Helena MT 59624-1728 \_\_\_\_\_  
Telephone Number: \_\_\_ (406) 444-4100 \_\_\_\_\_  
Facsimile Number: \_\_\_ (406) 444-3037 \_\_\_\_\_  
E-mail Address: \_\_\_ mcooney@mt.gov \_\_\_\_\_

**Name of State WIA Title I Administrative Agency (if different from the Grant Recipient):**

\_\_\_ Same \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Facsimile Number: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_

**Name of WIA Title I Signatory Official:**

\_\_\_ Keith Kelly, Commissioner \_\_\_\_\_  
Address: \_\_\_ 1315 Lockett \_\_\_\_\_  
          \_\_\_ PO Box 1728, Helena MT 59624-1728 \_\_\_\_\_  
Telephone Number: \_\_\_ (406) 444-4100 \_\_\_\_\_  
Facsimile Number: \_\_\_ (406) 444-3037 \_\_\_\_\_  
E-mail Address: \_\_\_ kkelly@mt.gov \_\_\_\_\_

**Name of WIA Title I Liaison:**

\_\_\_ Gary Wright, Bureau Chief \_\_\_\_\_  
Address: \_\_\_ 1315 Lockett \_\_\_\_\_  
          \_\_\_ PO Box 1728, Helena MT 59624-1728 \_\_\_\_\_  
Telephone Number: \_\_\_ (406) 444-4100 \_\_\_\_\_  
Facsimile Number: \_\_\_ (406) 444-3037 \_\_\_\_\_  
E-mail Address: \_\_\_ gwright@mt.gov \_\_\_\_\_

**Name of Wagner-Peyser Act Grant Recipient/State Employment Security Agency:**

\_\_\_ Montana Dept. of Labor & Industry \_\_\_\_\_  
Address: \_\_\_ 1315 Lockett \_\_\_\_\_  
          \_\_\_ PO Box 1728, Helena MT 59624-1728 \_\_\_\_\_  
Telephone Number: \_\_\_ (406) 444-4100 \_\_\_\_\_  
Facsimile Number: \_\_\_ (406) 444-3037 \_\_\_\_\_  
E-mail Address: \_\_\_ mcooney@mt.gov \_\_\_\_\_

**Name and Title of State Employment Security Administrator (Signatory Official):**

\_\_\_\_ Mike Cooney, Administrator \_\_\_\_\_  
Address: \_\_ Workforce Services Division \_\_\_\_\_  
\_\_\_\_ PO Box 1728, Helena MT 59624-1728 \_\_\_\_\_  
Telephone Number: \_\_\_\_\_(406) 444-4100 \_\_\_\_\_  
Facsimile Number: \_\_\_\_\_(406) 444-3037 \_\_\_\_\_  
E-mail Address: \_\_\_\_\_mcooney@mt.gov \_\_\_\_\_

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**Name and Title of the State Labor Market, Workforce Information, or Research Director:**

\_\_\_\_ Todd Younkin, Bureau Chief \_\_\_\_\_  
Address: \_\_ Research & Analysis Bureau \_\_\_\_\_  
\_\_\_\_ 840 Helena Ave., Helena MT 59601 \_\_\_\_\_  
Telephone Number: \_\_\_\_\_(406) 444-3293 \_\_\_\_\_  
Facsimile Number: \_\_\_\_\_(406) 444-2638 \_\_\_\_\_  
E-mail Address: \_\_\_\_\_tyounkin@mt.gov \_\_\_\_\_

As the governor, I certify that for the State/Commonwealth of \_\_\_\_\_, the agencies and officials designated above have been duly designated to represent the State/Commonwealth in the capacities indicated for the Workforce Investment Act, title I, and Wagner-Peyser Act grant programs. Later changes in the designation of officials will be provided to the U.S. Department of Labor as such changes occur.

I further certify that we will operate our Workforce Investment Act and Wagner-Peyser Act programs in accordance with this Plan and the assurances herein.

Typed Name of Governor \_\_\_\_ Brian Schweitzer \_\_\_\_\_

Signature of Governor \_\_\_\_\_ Date \_\_\_\_\_

## MONTANA STATE AGRICULTURAL OUTREACH PLAN PART-TIME STATE MONITOR ADVOCATE PLAN

The Montana State Monitor Advocate (SMA) is currently working part time in the capacity of SMA and part time in the capacity of State Workforce Advocate (SWA). There is a high demand for agricultural workers in Montana however the majority of Seasonal and Temporary work that is available is work that lasts 6-9 months. For this reason our agricultural workers in Montana are not generally classified as Migrant and Seasonal Farmworkers.

Rural Employment Opportunities (REO) is the contracted MSFW provider in Montana, and conducts the majority of the outreach that is necessary and required. REO has staff that is located in job service locations across the state and an open working relationship has been established between REO's efforts and our employment offerings and services.

The workload that is required for local office reviews, significant office reviews, Federal reporting, analysis of job bank data, complaint follow up and coordination with the NFJP grantee can be met with less than a full time position. At this time it is not necessary for the SWA position to be a full time position to fulfill all of requirements set forth in CFR 653.108.

Therefore, by submission of this Monitor Advocate Plan with our Strategic 5-Year Plan for the period 2012-2016, Montana is requesting approval of our plan for the State Monitor Advocate to be filled by a .5 FTE.