

# WIOA Statewide Performance and Provider Goals

SUZANNE FERGUSON, PERFORMANCE SPECIALIST



Montana Department of  
**LABOR & INDUSTRY**

# Statewide Performance - USDOL

Targets are negotiated with US Department of Labor, Employment and Training Administration

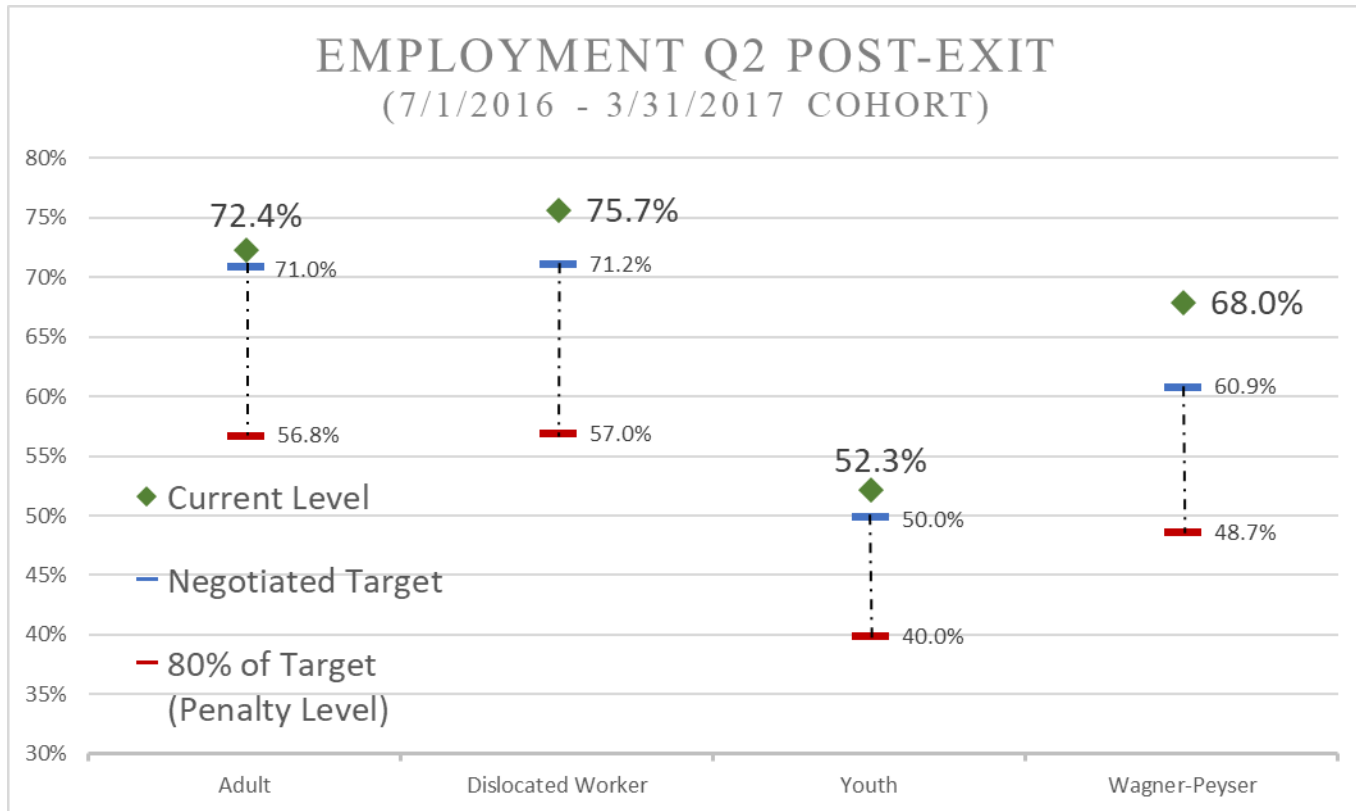
Current targets were set in PY16 for two years (starting July 1, 2016)

Targets for PY18 and PY19 are in the process of negotiation.

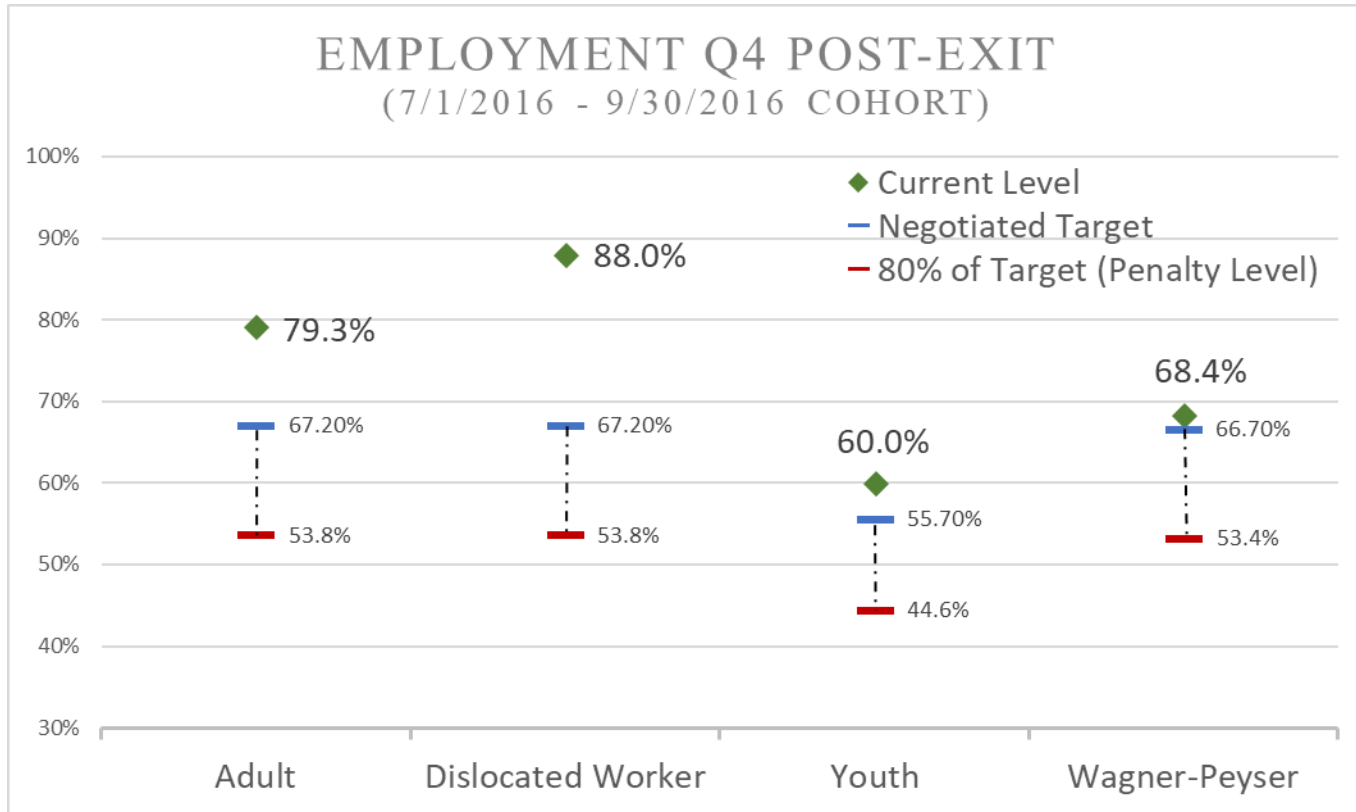
No sanctions (penalties) for not meeting performance yet.

The following Statewide Performance reports are for quarter ending 3.31.18.

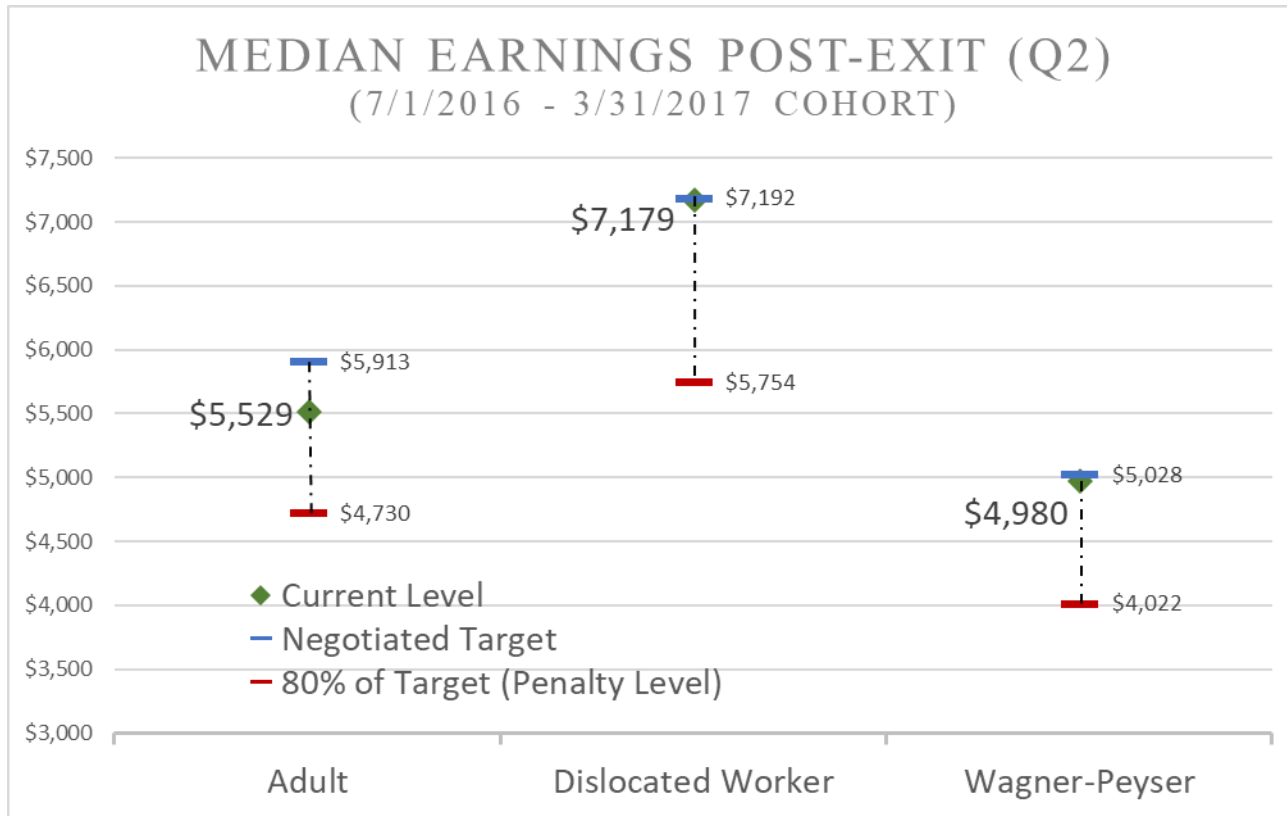
# Statewide Performance - USDOL



# Statewide Performance - USDOL

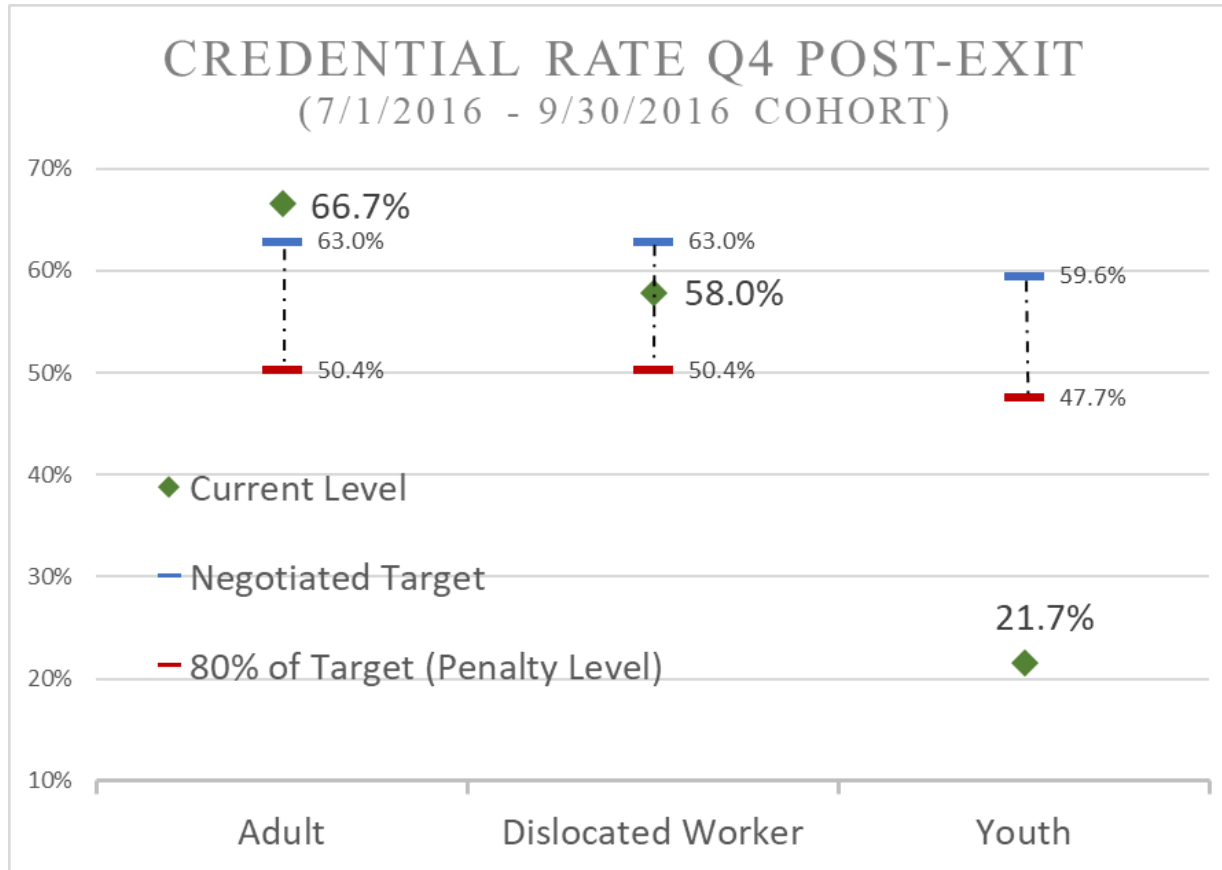


# Statewide Performance - USDOL



WIOA Youth have Median Earnings as a Performance target but it was not negotiated for PY16 and PY17.

# Statewide Performance - USDOL



Wagner-Peyser does not have Credential Rate as a Performance Target.

# Statewide Performance - USDOL

## Measurable Skills Gain

This is a new Performance Measure that was implemented with WIOA.

Gives states a way to show interim skill gains people earn while in training.

### Examples:

- Semester Grades
- Gaining skills in On the Job Training or an Apprenticeship
- Passing an exam that demonstrates learning new skills

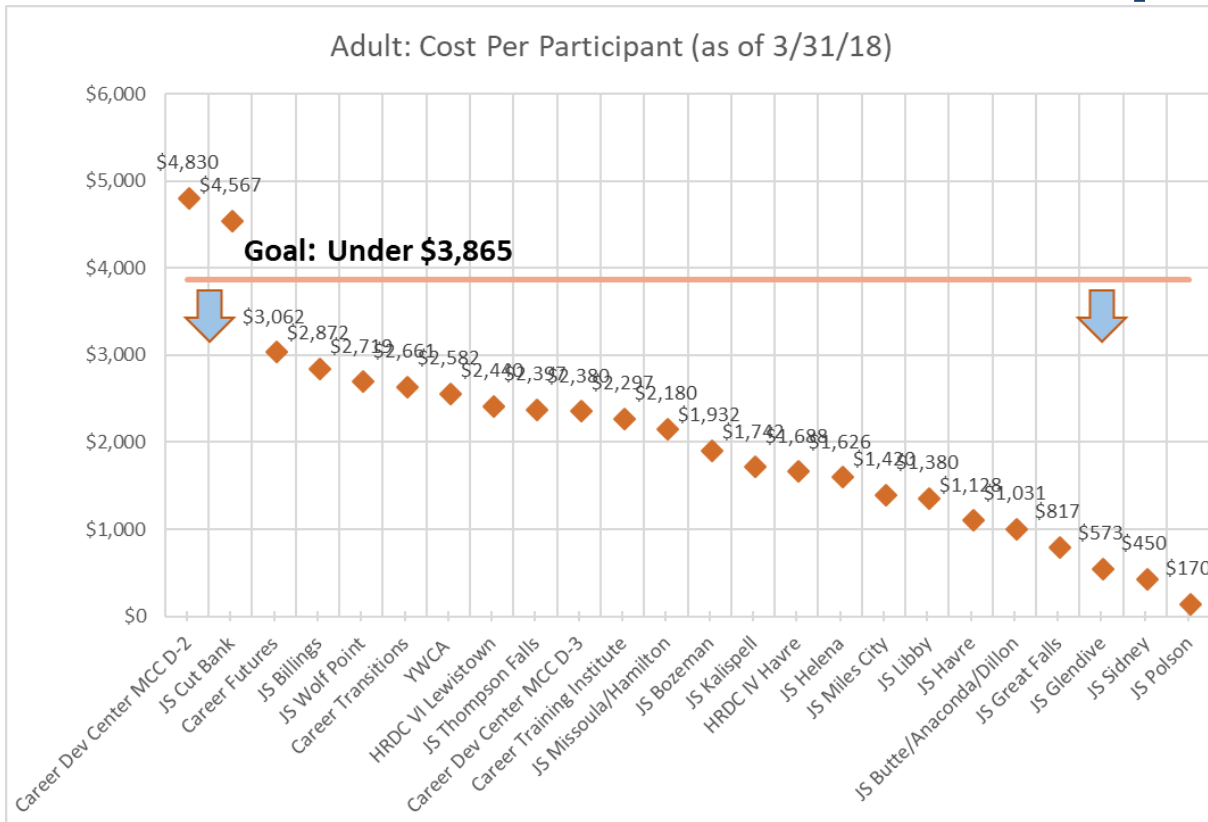
Measurable Skills Gains are new so we do not currently have targets to meet.

# MT Provider Goals – SWIB Developed

- Developed by the SWIB in PY16 and PY17
- Not all states do this - extra step to help Montana continue to improve
- Used as a tool to develop technical assistance for providers
- Helps facilitate discussions on service delivery
- Serves as a reminder of WIOA priorities



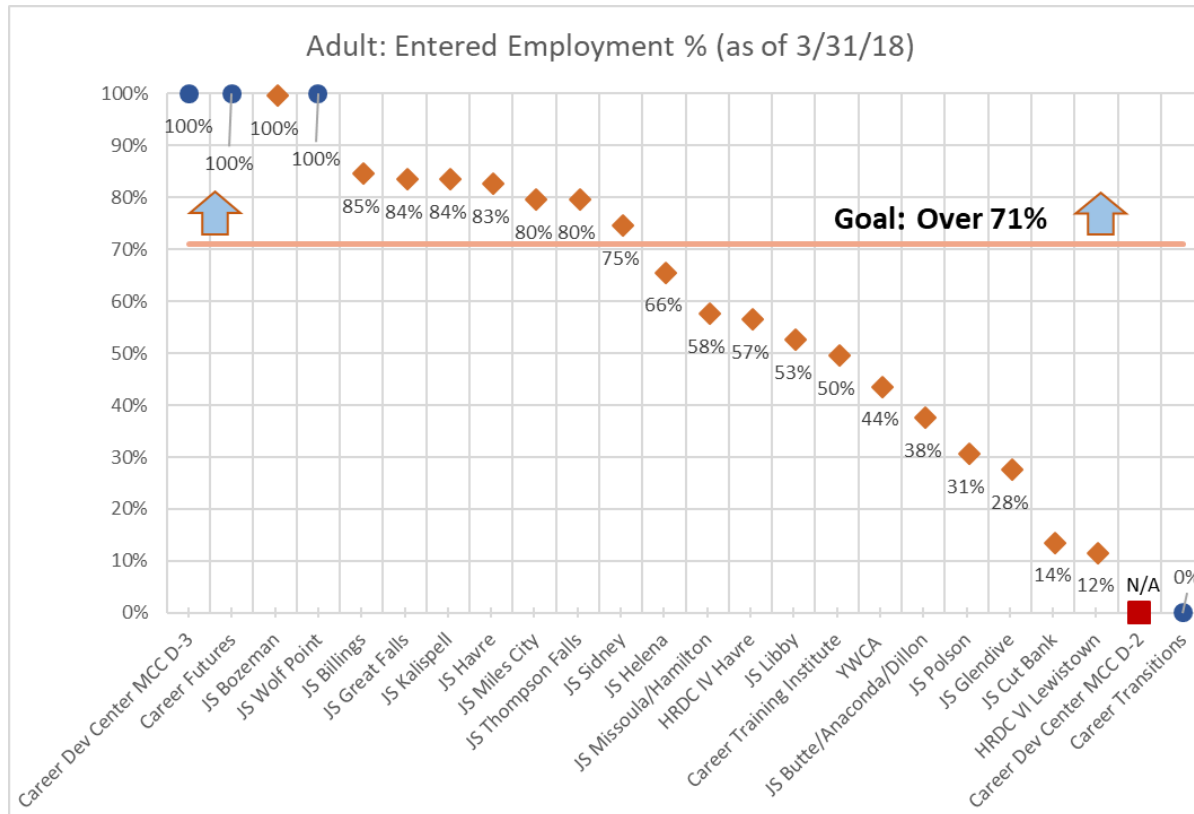
# MT Provider Goals – SWIB Developed



Total number of participants served divided by the total amount spent.

Co-Enrollment in WIOA and non-WIOA programs is encouraged. HelpLink and HelpLink+ are two programs utilized heavily by Job Service. Co-Enrollment in other programs will affect the cost per participant.

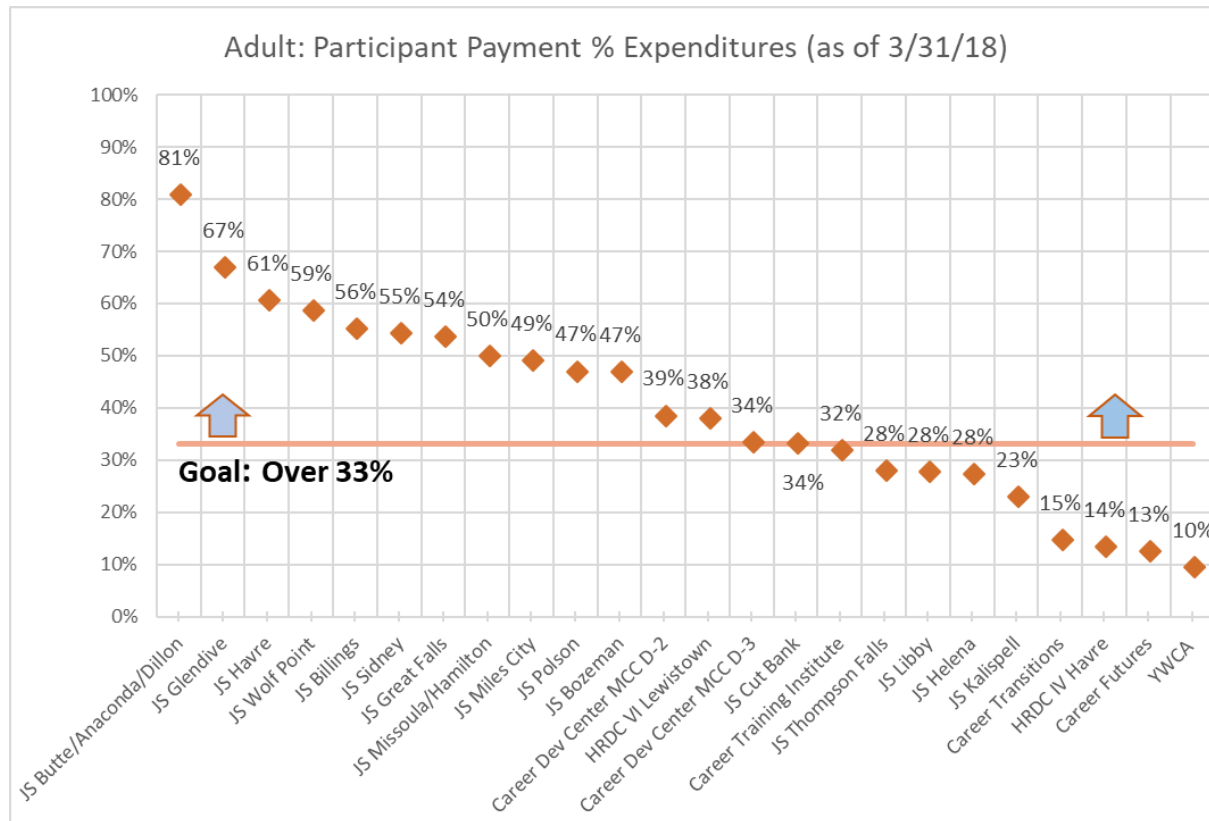
# MT Provider Goals – SWIB Developed



The SWIB goal of Entered Employment is a percentage of people who were employed when they were done receiving services. Federal Performance targets are measured at Quarter 2 and Quarter 4 post exit.

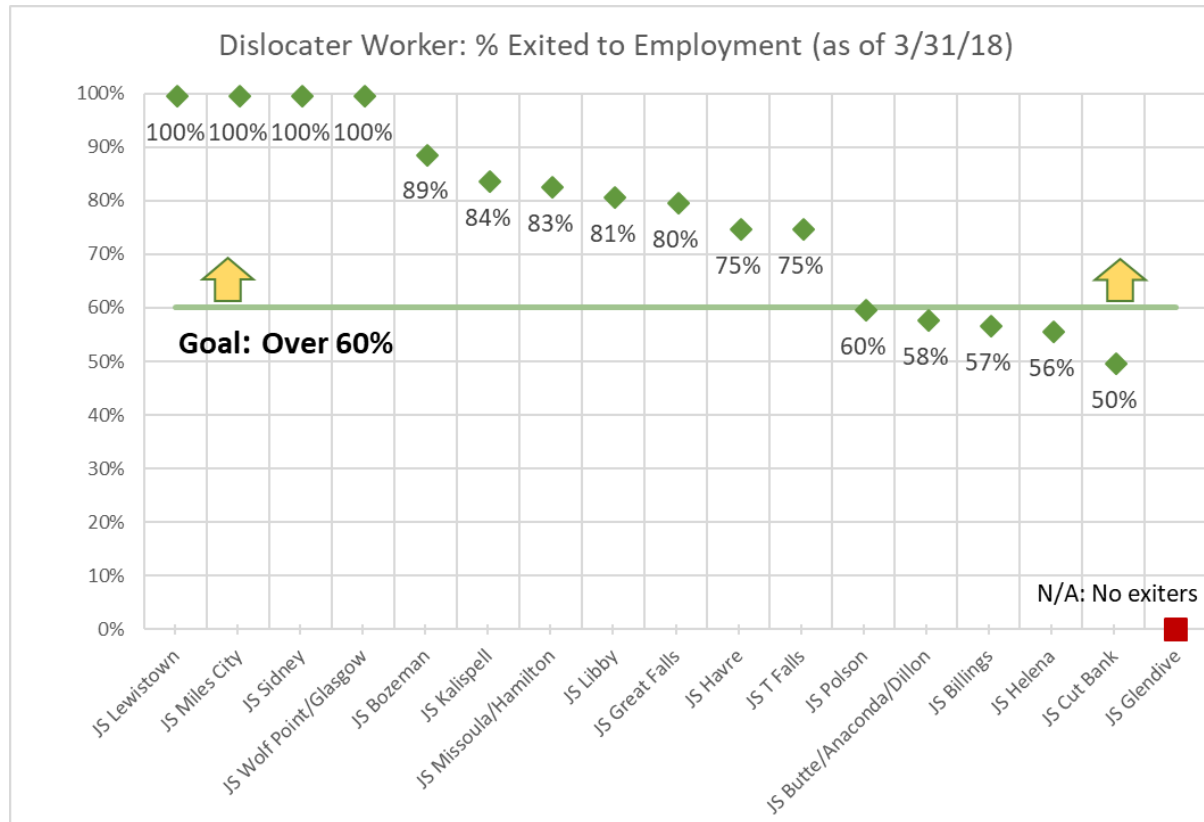
Blue dots indicate the provider had 2 or less participants exit to date.

# MT Provider Goals – SWIB Developed



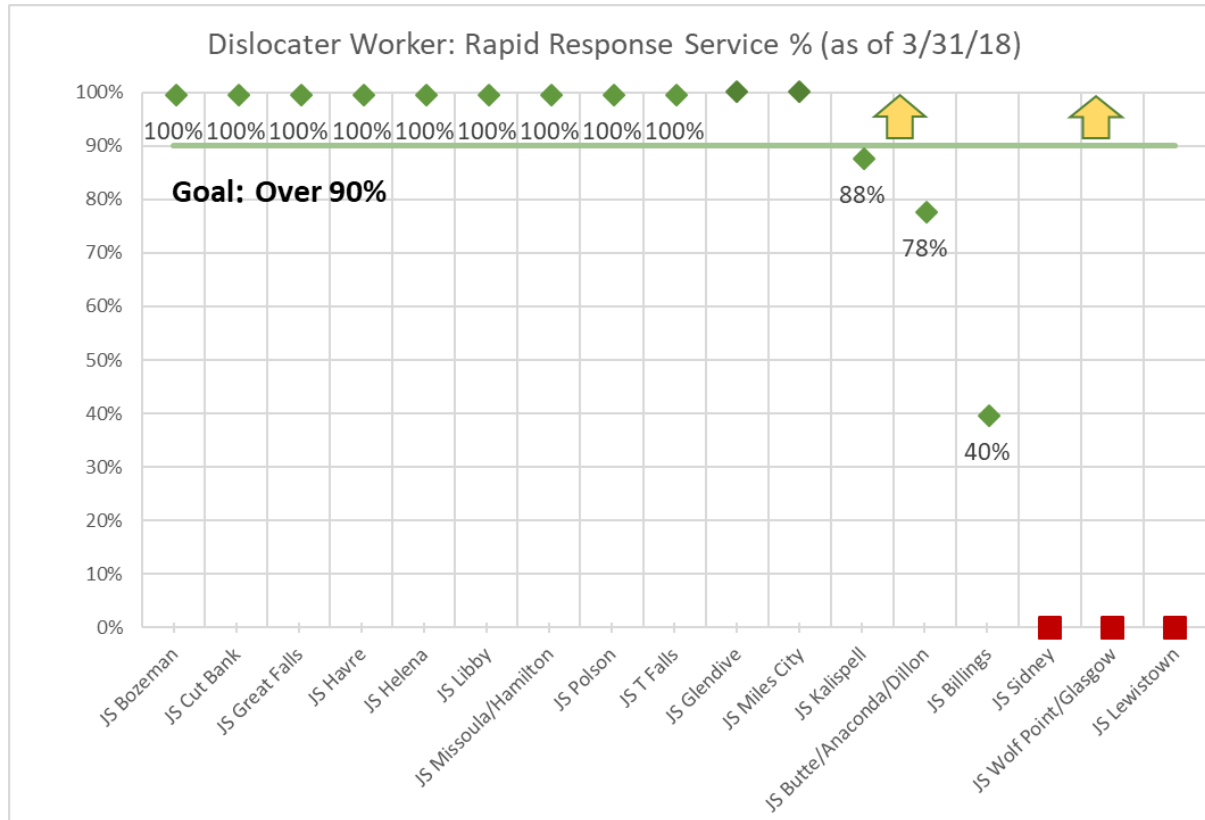
Percent of funding spent on participants means how much of the allocation did the provider spend on training and supportive services. Co-enrollment in other WIOA and non-WIOA programs is encouraged and can have an impact on the outcomes.

# MT Provider Goals – SWIB Developed



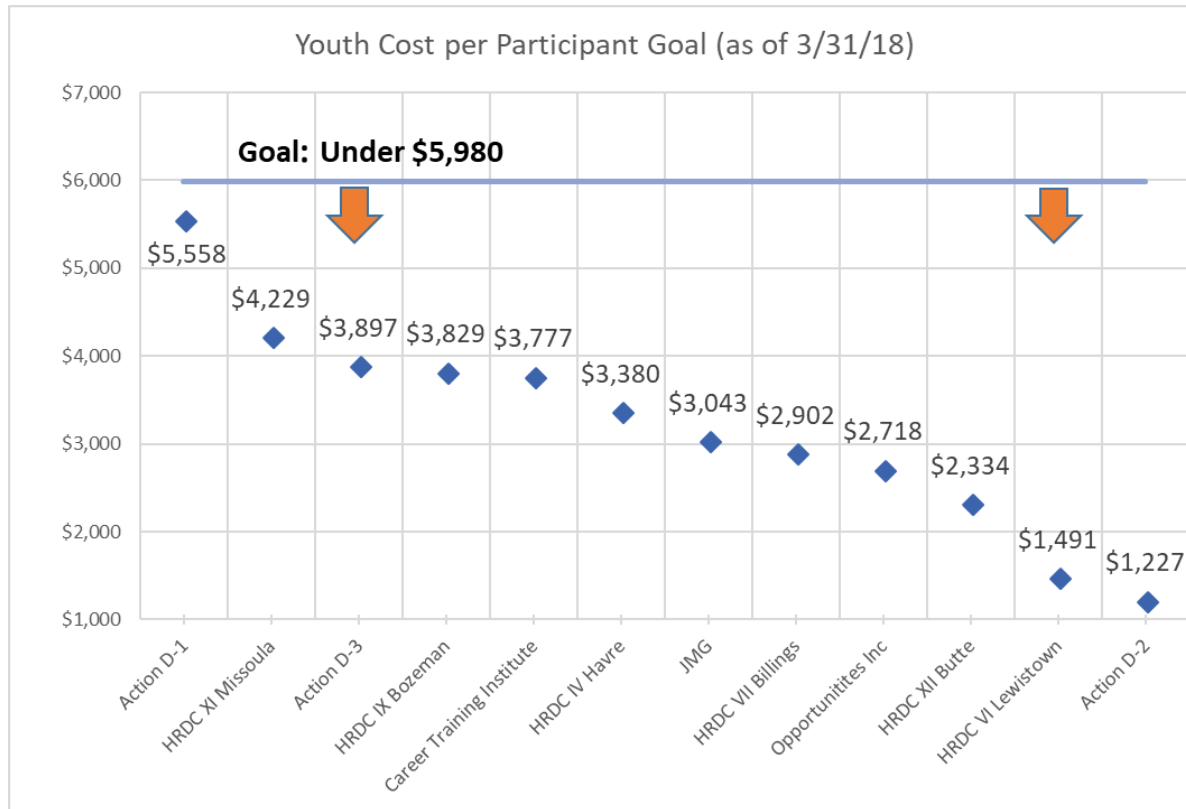
The SWIB goal of Entered Employment is a percentage of people who were employed when they were done receiving services. Federal Performance targets are measured at Quarter 2 and Quarter 4 post exit.

# MT Provider Goals – SWIB Developed



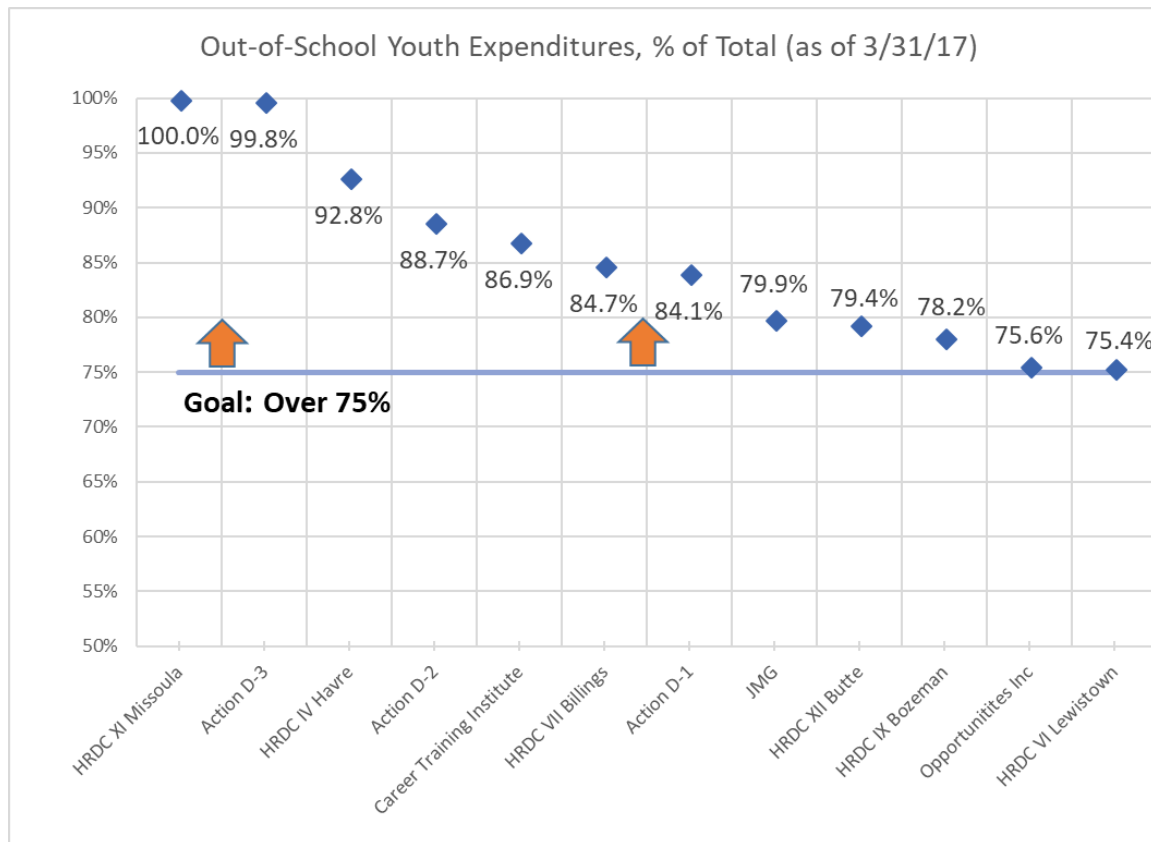
Rapid Response is a service provided by Job Service offices. It gives the laid off worker information about all the resources available to them including Unemployment Insurance, WIOA Programs, Job Service Employment Services (resume development, job search assistance etc.). It is a requirement in the Trade Adjustment Act program and we want all laid off workers we serve to receive this information.

# MT Provider Goals – SWIB Developed



Total number of participants served divided by the total amount spent.

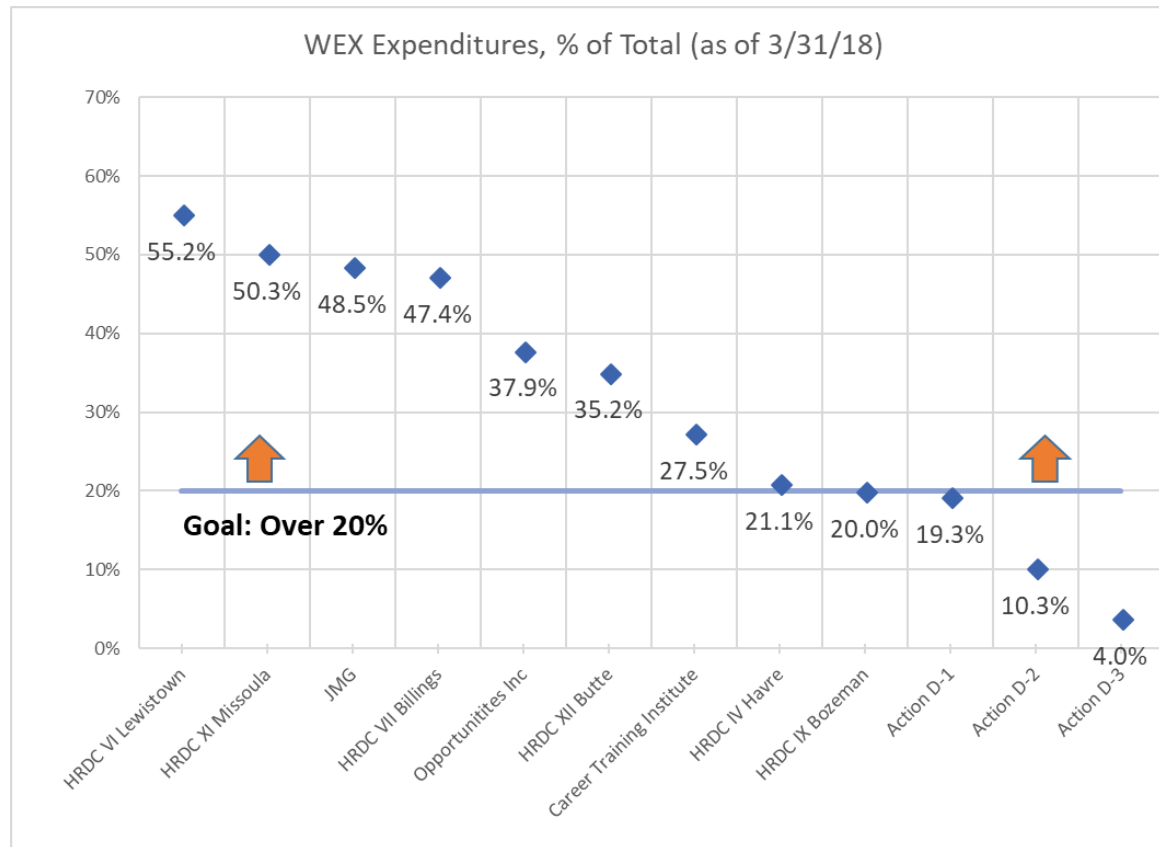
# MT Provider Goals – SWIB Developed



WIOA changed the focus of Youth programs to focus on Out-of-School Youth rather than Youth who are in school at enrollment. Required to spend 75% of Youth funds on Out-of-School youth.

Some states struggle with this requirement but Montana is doing great with the switch to serving mostly Out-of-School Youth!

# MT Provider Goals – SWIB Developed



WIOA requires that states spend at least 20% of Youth funds on Work Experience.



# WEX Expenditures

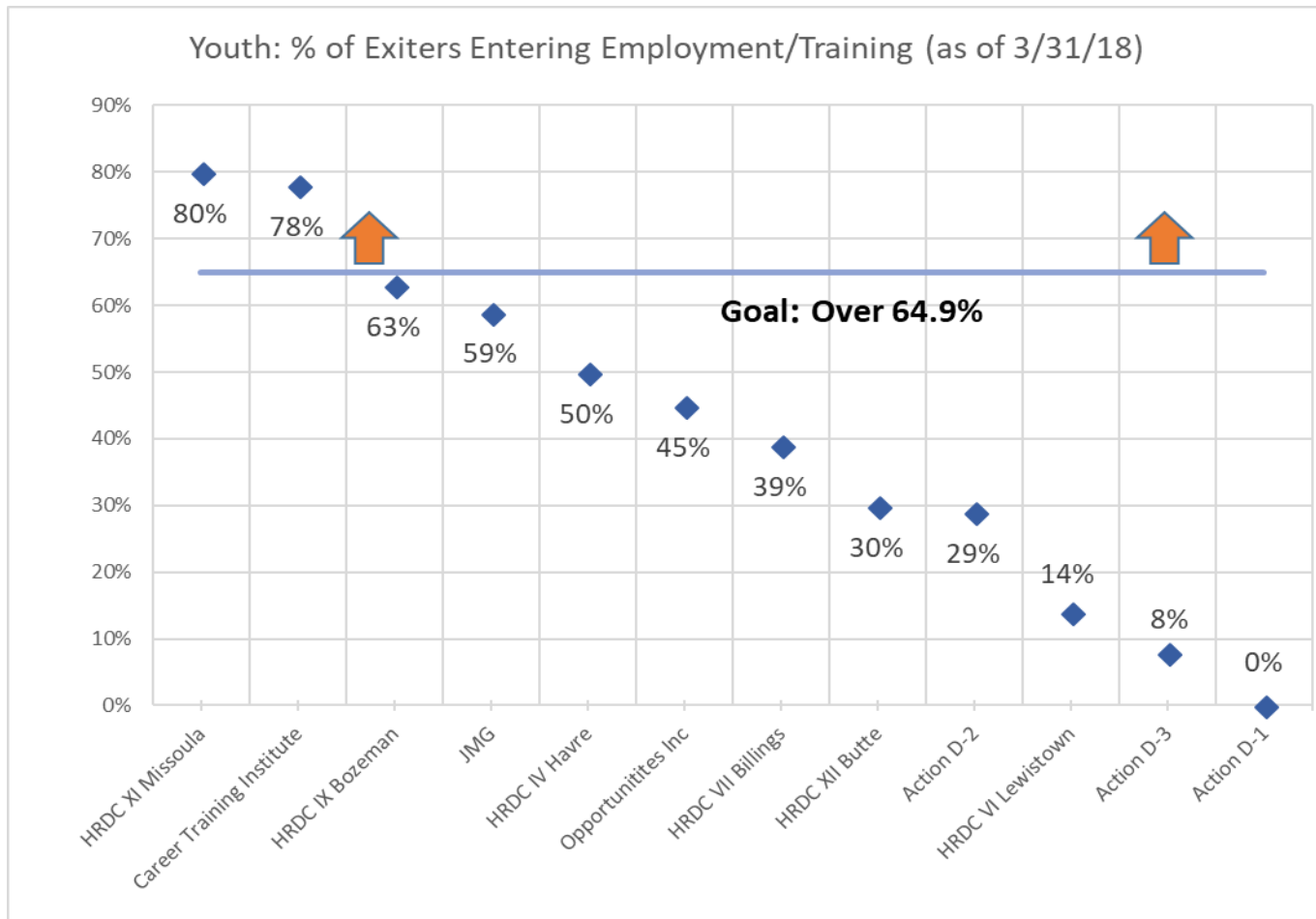
WAY TO GO!

**#1 in the Nation!!**

In PY15, Montana was spending 39% of Youth funds on Work Experience.

PY16 and PY17 Montana is trending to be within the top 3 states in the country

# MT Provider Goals – SWIB Developed



The SWIB goal of Entered Employment is a percentage of people who were employed or were in post secondary training when they were done receiving services. Federal Performance targets are measured at Quarter 2 and Quarter 4 post exit.