



SERVING MONTANA'S YOUTH

WIOA, TANF SY AND YOUTHBUILD

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WIOA YOUTH SERVING DISCONNECTED YOUTH

- Purpose: to provide education, training and employment services to qualifying youth.
- Priority of service to public assistance recipients and low income individuals
- Funded by the SWIB through Montana Department of Labor and Industry

OUT OF SCHOOL YOUTH - 75% OF FUNDS

- 16 to 24 years old, not attending any school, plus at least one of the following:
 - Dropout
 - Has a diploma or equivalent, low income and basic skill deficient
 - Juvenile or adult offender
 - Homeless/Runaway/Foster Care/Out of Home Placement
 - Pregnant or parenting
 - Individual with a disability
 - Low income individual (plus a barrier) who requires additional assistance to enter or complete an educational program or to secure or hold employment.

IN SCHOOL YOUTH - 25% FUNDS MAX

- 14 to 21 years old and attending school (secondary or post secondary);
- Low Income plus at least one of the following:
 - Basic skill deficient
 - An English language learner
 - Offender
 - Homeless/Runaway/Foster Care/Out of Home Placement
 - Pregnant or parenting
 - Individual with a disability
 - 5% can be youth requiring additional assistance to 1) complete an educational program or 2) secure and hold employment plus having at least one additional barrier.
- 5% Non-Economically Disadvantaged but have a barrier

FINDING OUT OF SCHOOL YOUTH

- TANF WoRC programs
- SNAP Employment & Training
- Adult Basic Education
- Public Housing
- Adult and Juvenile Probation and Parole
- Group Homes
- Foster Care
- Vocational Rehabilitation
- Community and Faith-Based Organizations
- Office of Public Assistance
- YouthBuild
- Youth Challenge
- High School and Alternative Schools Referring Dropouts or Graduates Who Are Struggling
- Job Corps
- One Stop System
- Others (Head Start, Coop Health Clinic, Planned Parenthood, Boyd-Andrew, Intermountain, Aware)

PROGRAM DESIGN

- Objective assessment
- Individual Service Strategy which establishes employment and educational goals leading to a career pathway
- Case management
- Offer 14 services (onsite or through partnerships):
 - Tutoring/study skills training
 - Alternative secondary school services
 - Paid and unpaid work experiences (pre-apprenticeship, summer employment, job shadowing)
 - Occupational skills training

SERVICES, CONT.

- Education offered concurrently with and in the same context as workforce preparation activities for a specific occupation or occupational cluster - **new**
- Leadership development
- Support services
- Adult mentoring
- Follow-up services for at least 12 months
- Comprehensive guidance and counseling
- Financial Literacy - **new**
- Entrepreneurial skills training - **new**
- Labor market information/career counseling/career exploration - **new**
- Activities that help youth prepare for and transition to post-secondary - **new**

PY 14 WIA YOUTH PERFORMANCE

- 71% received a high school diploma or equivalent
- 70% placed in employment or post secondary
- 60% improved reading and/or math skills

TANF SUMMER YOUTH

- Funding by DPHHS through Dept of Labor and Industry
- 16 to 24 WIA-eligible youth
- In or out of school
- Summer jobs in the public and private sector
- Paid at least \$8.05 an hour (CTI avg wage \$10 an hour)
- Examples: construction, computer technology (hardware and software), clerical, animal care, retail, auto/aviation repair, groundskeeping, childcare and customer service
- Often a youth's first job

OUTCOMES AS OF 9/15/15

- 26 youth served
- 70% successfully completed work experience
- \$10 average wage an hour

YOUTHBUILD HELENA

- CTI is funded by US Department of Labor; 3 year competitive grants
 - CFR 678.400 states YouthBuild is a required One Stop partner
 - Helena Area Habitat for Humanity is CTI's housing partner
- 16 to 24 year old high school dropouts plus at least one of the following:
 - Low income
 - Foster care
 - Offender
 - Individual with a disability
 - Youth of a current or formerly incarcerated parent
- 25% can have diploma equivalent but must be basic skill deficient

YOUTHBUILD PROGRAM DESIGN

- Mental Toughness-up to 2 weeks of assessment, orientation, speakers, individual and group activities used to select 30 students each year.
- Comprehensive Core Program – 8 months
 - Education/HiSET preparation/Computer Literacy
 - Construction Training – with Habitat for Humanity
 - Includes OSHA 10, First Aid/CPR
 - Career Development and Case Management
 - Life Skills Work Readiness
 - Leadership/Community Service
- Followup Services – 12 months

WEEKLY SCHEDULE

- Construction and Academic Classes Monday thru Thursday
 - Construction at Habitat or Onsite
 - Academic classes at CTI
- Life skills and Work Readiness integrated but Friday mornings are set aside for speakers, workshops, field trips
- Community service projects scheduled throughout the core program: Helena Community Gardens, Salvation Army, Helena Playable Playgrounds, Lewis and Clark Historical Preservation Society

YOUTHBUILD OUTCOMES

- CTI YouthBuild students have build 4 homes for low-income families
- 65 percent have attained at least one credential
- 74 percent have entered employment, post-secondary or advanced training
- 75 percent retention
- 89 percent improved their reading and/or math
- Received nearly \$20,000 of cash contributions from local businesses plus numerous in-kind donations.
- Developed a scholarship program with Helena College for outstanding YouthBuild students.
- Five students have attended a week-long leadership conference in Washington DC the past three years.

SUMMARY

- Youth development programs
- Shift to serving out-of-school youth is a positive change
- Case management
- Ability to customize services for each youth
- Leverage community resources
- Business partnerships
- Meaningful work experience
- Knowledge of post-secondary programs
- Importance of follow-up services