

Moving Pathways Forward Project

State Workforce Investment Board

Tuesday, June 2, 2015

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MOVING
PATHWAYS **FORWARD**
Supporting Career Pathways Integration

Moving Pathways Forward Project Purpose and Goal

Funder: U.S. Department of Education, Office of Career, Technical, and Adult Education (OCTAE)

Purpose: Assist states in advancing career pathways systems to transition low-skilled adults to postsecondary education and to employment in high-demand and high-growth occupations.

Goal: To further integrate adult education into broader career pathways system development at the state and local levels by building upon the successes and lessons learned from earlier federal, state, and philanthropic investments in career pathways.



Moving Pathways Forward Project Activities

- Deliver technical assistance to states:
 - Guide states in strengthening career pathways state systems
 - Assist states in expanding or enhancing local career pathways services
 - Montana is one of 13 states receiving intensive technical assistance to strengthen state system and expand local career pathways
- Implement a career pathways dissemination network to connect stakeholders to career pathways efforts

Expected Outcomes from Technical Assistance

Increase

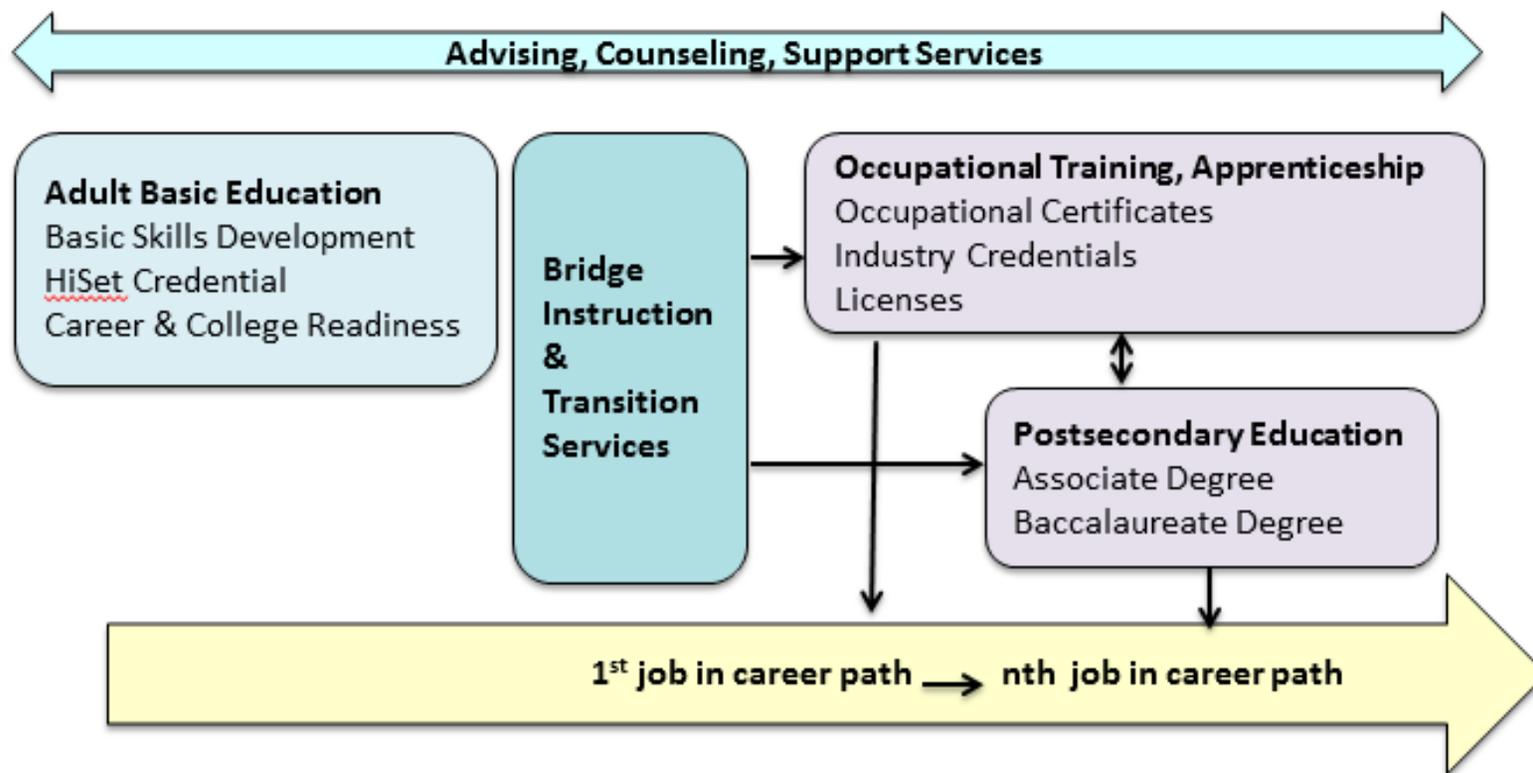
- All ABE programs implementing career pathways
- Integration of adult education career pathways with other career pathways systems in the state
- Increase the number of ABE learners who enroll in postsecondary training and earn a certificate or credential/or enter employment

Workforce Innovation and Opportunity Act: Summary Definition of Career Pathway

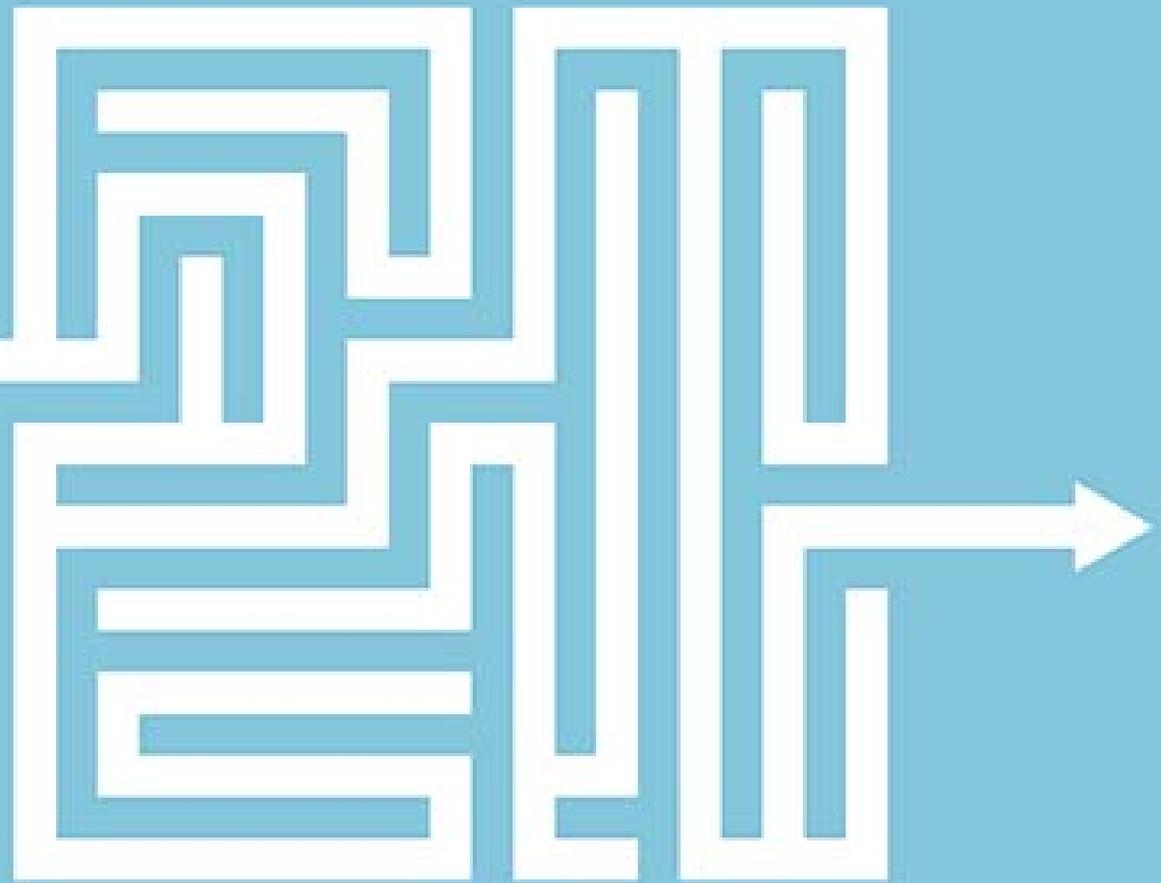
Career Pathway: Combination of rigorous and high quality education, training, and other services that:

- Align with skill needs of state/local economy;
- Prepare individuals for success through range of secondary/postsecondary education options, including apprenticeships;
- Include counseling;
- Can include concurrent instruction and workforce preparation and training for specific occupation or occupational cluster;

Learner Career Pathways



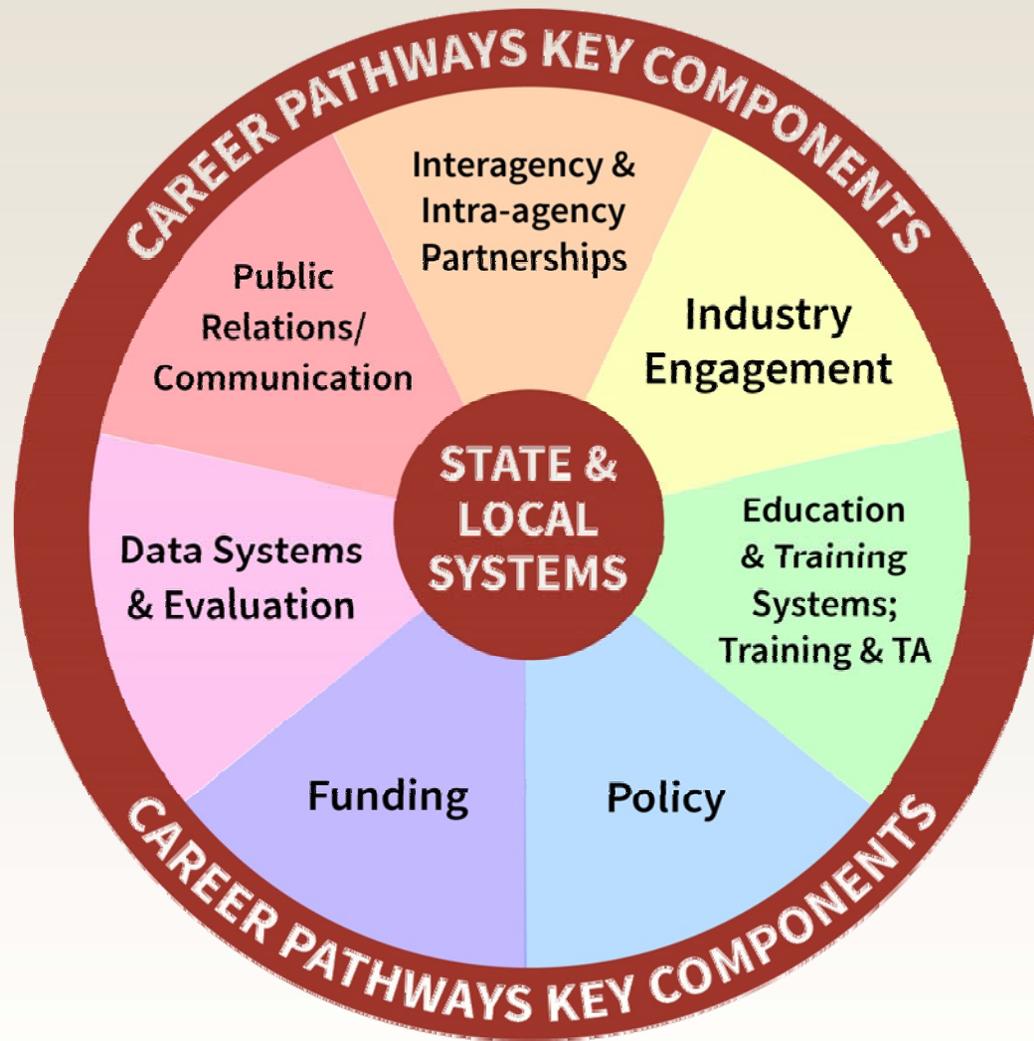
What is a System for Career Pathways?



You want me to teach more?



State and Local Career Pathways System Components



Preparing for Career Pathways Implementation

- Conducted Regional Labor Market Analysis
- Identify Education and Training Options
- Strengthening ABE Partnerships
 - What makes a partnership effective



Why Are Partnerships Instrumental to Career Pathways?

- Linchpin to career pathways services—linking systems and services
- Multiple components of coordinated services required for effective adult basic skills (ABS) career pathways
- Can result in leveraged expertise and resources that support development and delivery of local career pathways services



The Work Plan

- Prepare a “Live “ Work Plan
 - ABE goals for the partnership
 - Activities to be conducted
 - Timeline
 - Expected outcomes



Rebranding ABE

- July 1, 2015
 - Make program attractive to wider range of adults
 - Adults with skills below secondary level (with or without a diploma), displaced workers, low skilled worker wanted to change professions, adults applying to college and technical training with skills too low for admissions
 - Increase enrollment and outcomes



Rebranding Homework

- Analyzed Current Recruitment Material

- Additions
- Deletions

July 1, 2015

- New Recruitment Material Ready for Distribution



What's Happened to ABE?

- College Success Program-Missoula
- Occupational Trades-Kalispell
- Employer Connections-Great Falls
- Across the Counties-Deer Lodge & Anaconda
- Braiding Resources-Hamilton
- Miles City
- Montana State Prison



What's Happened to ABE?

- Central Montana Manufacturing Workforce Development Classes-Lewistown
- A real life story-Bozeman



Interagency Activity

- Forming the support system
 - Survey
 - Prioritized pathway components
 - Developed a work plan
 - Vision
 - Common intake
 - Clear communication for all MT citizens
 - Move forward with pathways and partnerships as part of every agencies' work
 - **Establishment of standing pathways taskforce, not dependent on projects and grants**



WIOA & Pathways

- Pathways In the Law
- *Moving Pathways Forward Project*
 - Foundation for strengthening MT workforce through career pathways
 - A SWIB Career Pathways Committee?



Interagency Call-to-Action

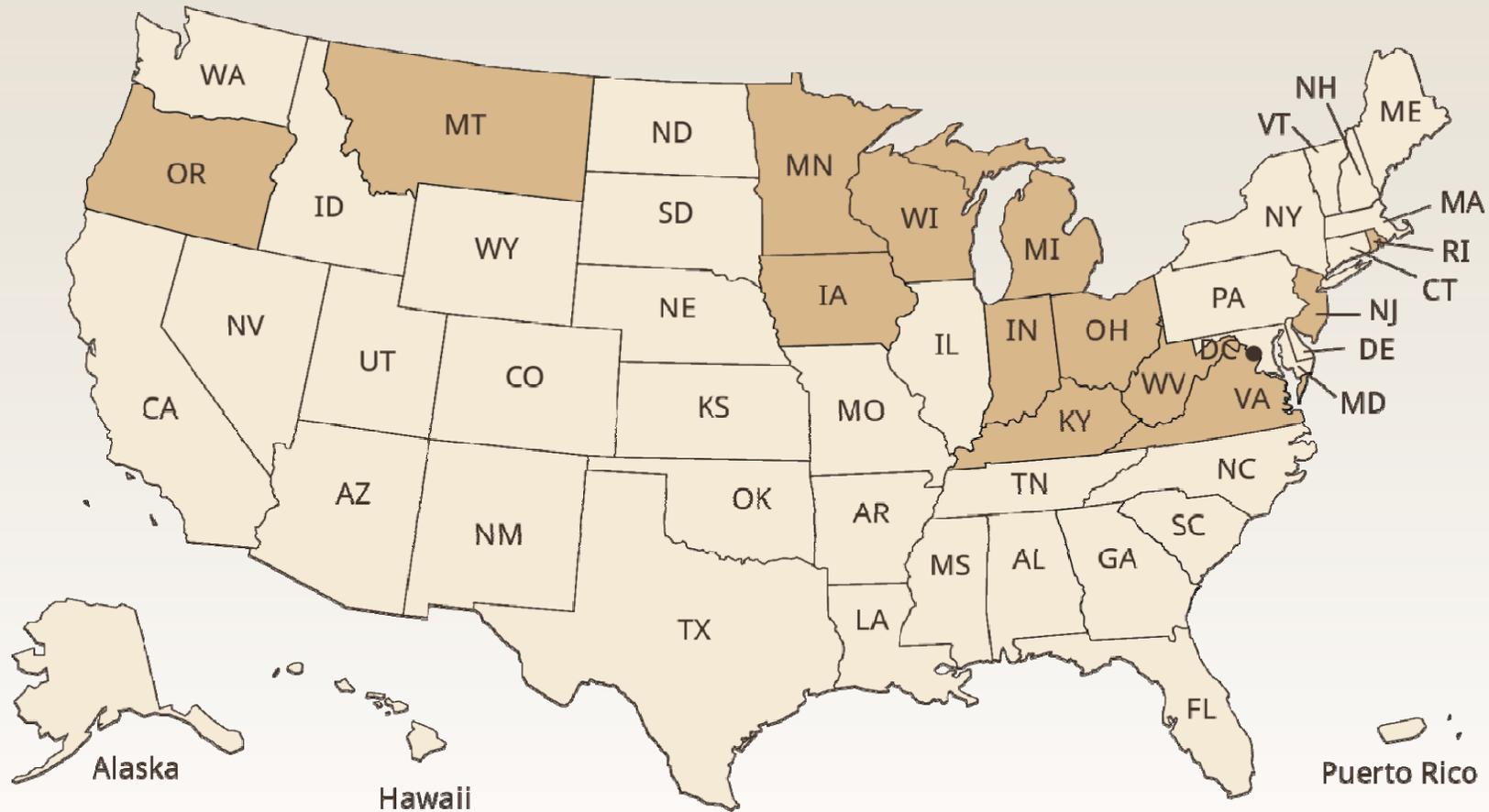
THINK ABOUT CUSTOMERS ENTERING ANY DOOR-EVERYONE IS KNOWLEDGEABLE OF SERVICES AT THE LOCAL LEVEL

- A good local system will transition the people they serve to ABE to support employment/education
- ABE will transition the people they serve to the appropriate support system

Why Career Pathways Are Important MT

- **Increasing demand for credentialed workers:**
 - About two-thirds of new jobs in the US between 2010-2020 will require at least some postsecondary education.
 - More than half of those jobs will be middle skill jobs requiring workers with an AA degree or postsecondary technical certificate but less than a four-year certificate.
 - Secondary credential is no longer sufficient for obtaining family-sustaining jobs.

Moving Pathways Forward Project States



States Participating in Intensive Technical Assistance