

MT SWIB

STATE WORKFORCE INNOVATION BOARD

AGENDA ACTION REPORT

MEETING January 19, 2017

ITEM Recruitment & Retention Committee Mission Statement and Goals Discussion

ACTION REQUESTED If the Committee agrees that these are the goals and mission statement that best describes the work it's tasked with, the Committee can adopt the Mission Statement and Goals via executive action.

PRESENTED BY Shannon Lewis

INFORMATION The Committee agreed that it's important to have a mission statement and measurable goals in order to ensure it is meeting benchmarks and continues to effectively help fill the significant employment needs in Montana's workforce.

MOTION Motion to adopt the Mission Statement and Goals.

SYNOPSIS ***Proposed Mission Statement:***

The State of Montana's Recruitment & Retention Committee will work with industries, governments, subject-matter experts and organizations to develop strategies and best practices to assist in recruiting and retaining qualified individuals into Montana's labor force.

Proposed Goals:

- Work with the Governor's Office, Jobs for Montana Graduates, industry partners, and other stakeholders to implement the Governor's Main Street Montana recommendations related to industry engagement with students, educators, and counselors in Montana's K-12 system to ensure students know about all of the career opportunities and options available to them in Montana.
- Ensure that the Recruitment & Retention Committee has members working with the Governor's Office of Economic Development on developing and planning of the Innovate Montana Conference, and ensure that the

conference addresses the recruitment and retention issues of Montana's workforce.

- Ensure that members of the Recruitment & Retention Committee engage and participate in Montana's Healthcare Workforce Advisory Committee on implementing its strategic plan to recruit and retain healthcare workers throughout Montana.
- Support the Montana Department of Labor's Economists effort to put together a robust study of Montana's University System related to workforce needs modeled after the Missoula College study. Once the report is issued, work with all stakeholders to implement changes within our framework to better meet the needs of Montana's workforce.