

**MAIN STREET MONTANA  
EDUCATION AND TRAINING COMMITTEE**

**RECOMMENDATIONS THAT WILL BE ADDRESSED JOINTLY WITH THE EDUCATION AND TRAINING COMMITTEE AND PRIVATE SECTOR KEY INDUSTRY NETWORK (KIN) MEMBERS**

**HEALTH & WELLNESS KIN RECOMMENDATION:**

Enhance healthcare workforce development:

- Expand telemedicine training opportunities. Use the technology to supervise, build capacity, and provide mentorship.
  - **PLAN:** The Education and Training Committee members will assemble an ad-hoc committee including Health & Wellness and Interconnectivity & Telecommunication KIN members, Governor’s Council on Healthcare Innovation, and other subject matter experts to develop a plan that addresses both capacity and mentorship.
- Assess establishing a medical school in Montana by conducting a feasibility study.
  - **PLAN:** The Education and Training Committee members will assemble an ad-hoc committee including healthcare KIN members and members from the Governor’s Council on Healthcare Innovation and the Montana University system to conduct a feasibility study.

<p><b>INNOVATION &amp; TECHNOLOGY KIN RECOMMENDATION</b></p> <p>Cultivate needed workforce in Montana with skills for high-tech sector by increasing and strengthening Montana’s high-tech industry partnership with education including:</p> <ul style="list-style-type: none"> <li>• Establishing a web-based platform to communicate the opportunities and process to keep the site updated.</li> </ul>	<p><b>ENERGY KIN RECOMMENDATION</b></p> <p>Lead and coordinate the effort to ensure a sufficient pipeline of trained workers for the Energy Industry sector through efforts such as:</p> <ul style="list-style-type: none"> <li>• Developing a platform or process to facilitate employer coordination (apprenticeships, internships, mentorships)</li> </ul>
<p><b>PLAN:</b> Develop a web-based platform that could be a joint public-private partnership that</p> <ul style="list-style-type: none"> <li>• Publicizes training offerings from both the industry and the public sector;</li> <li>• Facilitates employer coordination and information on apprenticeships, internships, and mentorships.</li> </ul> <p>The Education and Training Committee could convene a group that includes KIN members from the Innovation &amp; Technology, Energy, and Interconnectivity &amp; Telecommunication KINs, the Montana University System, Tribal colleges, Montana</p>	

Department of Labor & Industry and Office of Public Instruction staff, representatives from the Digital Academy and for-profit technology training providers. The goal would be to plan for the establishment of a website that included decisions on ownership/hosting, financing, oversight, content, and maintenance.

## **RECOMMENDATIONS THAT WILL BE ADDRESSED BY REPORTING TO THE EDUCATION AND TRAINING COMMITTEE**

### **HEALTH & WELLNESS KIN RECOMMENDATION**

Enhance the healthcare workforce development:

- Provide certification opportunities for high school students.
  - **PLAN:** The Montana University System and the Montana Department of Labor & Industry can provide a bi-annual report on proposed and implemented course and training options. The Education & Training Committee and members of the Health & Wellness KIN can review the report and provide input.
- Expand apprenticeships and mentorships particularly in rural areas and provide regular reporting on goals and achievements.
  - **PLAN:** The Montana Department of Labor & Industry can provide a quarterly update on the expansion of apprenticeships and mentorships to the Education & Training Committee and get feedback from the committee and members of the Health & Wellness KIN.
- Incentivize students to participate in apprenticeship and mentorships and make the Montana population aware of training opportunities.
  - **PLAN:** The Montana Department of Labor & Industry can provide a report to the Education & Training Committee on its efforts to incentivize students and market opportunities statewide for discussion and input.

### **INNOVATION & TECHNOLOGY KIN RECOMMENDATION**

Cultivate needed workforce in Montana with skills for high tech sector by increasing and strengthening Montana's high-tech industry partnership with education including:

- Conducting a job analysis (DACUM study) to identify needed curriculum and programs to determine the educational gaps for IT jobs and careers.
  - **PLAN:** The twelve DACUM facilitation experts can provide an annual report to the committee on their occupational and job profile analysis work and solicit input.
- Developing best practices case study examples of educational and career training programs that have developed high-tech workers.
  - **PLAN:** SWIB staff can provide a report on best case examples. The Montana University System and the Montana Department of Labor & Industry can provide a bi-annual report on proposed and implemented course and training options. The Education & Training Committee members and Innovation & Technology KIN members can review the report and provide input.

## **INNOVATION & TECHNOLOGY KIN RECOMMENDATION**

Creating an inventory of programs available for IT training (including funding training).

- **PLAN:** The Montana University System, the Office of Public Instruction, and the Montana Department of Labor & Industry can provide an annual report on available IT training. SWIB staff can provide a report on private sector trainings. Education & Training members and Innovation & Technology KIN members can review the report and provide input.

## **TOURISM KIN**

Ensure the development of tourism workforce by:

- Increasing 2 and 4-year certifications and career opportunities for hospitality and recreation career fields in Montana colleges and universities.
  - **PLAN:** The Montana University System and Montana Department of Labor & Industry can provide a bi-annual report on proposed and implemented course and training options as well as new Montana University System degree offerings. The Education & Training Committee members and Tourism KIN members can review the report and provide input.

## **SMALL BUSINESS & DOWNTOWN KIN RECOMMENDATION**

Hold an annual small business symposium that includes:

- Training opportunities for employees, managers (that include CTE options for some)
  - **PLAN:** With the successful fulfillment of the Small Business KIN recommendation to have a symposium realized with the Main Street Montana Innovate Symposium year. SWIB staff can convene a meeting with the planning members of the event, Education & Training Committee members, the Montana University System and the Montana Department of Labor & Industry staff, and KIN members from various industry sectors to discuss the idea of how to add training opportunities at a future event.