



RECRUITMENT & RETENTION COMMITTEE

GoToMeeting® 2:00 – 3:00 PM
Thursday, November 17, 2016
Walt Sullivan Building, Helena, MT

MEMBERS PRESENT: Niles Hushka (Chair), Jennifer Kobza, Dean Bentley, Fred Kellogg, and Jacquie Helt

MEMBERS EXCUSED: Miles McCarvel, Tina Bundtrock, Loren Rose, and Kirk Hammerquist

STAFF: Shannon Lewis and Casey Schreiner

CALL TO ORDER/ROLL CALL: Chair Hushka called the meeting to order at 2:00.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

AGENDA: Chair Hushka asked for a motion to approve the agenda.

Mr. Bentley moved, and Mr. Kellogg seconded a motion to approve the agenda.

The motion carried.

NEW BUSINESS:

RECRUITMENT AND RETENTION MAIN STREET MONTANA COMMITTEE ASSIGNMENT REVIEW AND APPROVAL:

Shannon Lewis walked the committee through the Main Street Montana recommendations assigned to the committee. Chair Hushka then led the discussion on the priorities for the committee to work on to ensure their work continues to move forward. He suggested that the committee focus on first engaging with the education community to raise awareness among students about career choices in Montana and then working on bringing those who have left the state back to Montana to work.

Chair Hushka discussed a North Dakota study on engaging the education community to educate students about career pathways and organizing regional career fairs in cities across Montana targeted toward students in 6th grade and above.

The committee discussed focusing on the health care industry first because it is projecting the highest work force shortages in the future. However, before the committee begins its work the committee would like additional information from the state about all industries and the workforce shortfalls each industry is facing.

COMMITTEE ORGANIZATION AND SCHEDULING:

Chair Hushka and the committee agreed that with the amount of work tasked to the committee, and in order for it to be successful that the committee should meet monthly.

The committee agreed to meeting the third Thursday of each month. The first monthly meeting will take place on Thursday, December 15 at 10:00 AM. The committee tasked staff with sending out calendar items to ensure that the meetings appear on calendars with the meeting information.

ADJOURNMENT

Mr. Bentley moved, and Mr. Kellogg seconded a motion to adjourn the meeting.

The motion carried.